



ALL INDIA  
FOOTBALL  
FEDERATION



**REGULATIONS**  
ON THE STATUS AND  
TRANSFER OF PLAYERS, 2023



VISION 2047



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## **DEFINITIONS**

The terms provided below shall have the specific meanings ascribed thereto, unless the context explicitly requires otherwise. For the purposes of these Regulations and provided the context so permits, the singular shall include the plural and vice versa and reference to any gender shall include all genders. Further, terms not defined herein may be afforded their meaning as per their definitions provided in the AIFF Constitution or the relevant AIFF and/or AFC and/or FIFA statutes.

1. **Academy:** an organisation or an independent legal entity whose primary, long-term objective is to provide players with long-term training through the provision of the necessary training facilities and infrastructure. This shall primarily include, but not be limited to, football training centres, football camps, football schools, etc.
2. **Amateur Consent Form:** Amateur Consent Form is the Form 01 as prescribed under Annexe-3 of these Regulations.
3. **Association football:** the game controlled by FIFA and Organized by FIFA, the confederations, AIFF and/or the member associations in accordance with the Laws of the Game.
4. **Associate Member:** a government or public sector body involved in promotion and development of Football, admitted by AIFF.
5. **Bridge transfer:** any two consecutive transfers, national or international, of the same player connected to each other and comprising a registration of that player with the middle club to circumvent the application of the relevant regulations or laws and/or defraud another person or entity.
6. **Coach:** an individual employed in a football-specific occupation by a club or State Association whose:
  - i. employment duties consist of one or more of the following: training and coaching players, selecting players for matches and competitions, making tactical choices during matches and competitions; and/or
  - ii. employment requires the holding of a coaching license as recognised by AIFF.
7. **Centralised Registration System (CRS):** a centralised online system administered by the All India Football Federation for the registration and transfer of all players, competition management and academy accreditation for all stakeholders participating in organized football in India. The CRS operates as the electronic domestic transfer system and electronic player registration system in organized football in India as required under the FIFA Regulations on the Status and Transfer of Players.

8. **Eleven-a-side football:** Football played in accordance with the Laws of the Game as authorised by the International Football Association Board.
9. **FIFA Connect ID Services:** a service provided by FIFA assigning globally valid unique identifiers (the FIFA ID) to individuals, organisations, and facilities, providing duplicate information in case of a second registration of the same entity, and keeping a central record of the current registration(s) of all entities with an assigned FIFA ID.
10. **FIFA Connect Interface:** a technical interface provided by FIFA within the FIFA Connect Programme, used to exchange electronic end-to-end encrypted messages between member associations, and between member associations and FIFA.
11. **FIFA ID:** the worldwide unique identifier given by the FIFA Connect ID Service to each club, association and player.
12. **Former Association:** State Association to which the Former Club is affiliated.
13. **Former Club:** the club that the player is leaving.
14. **International transfer:** the movement of the registration of a player from one country to another country under the FIFA.
15. **Maternity leave:** a minimum period of 14 weeks' paid absence granted to a female player due to her pregnancy, of which a minimum of eight weeks must occur after the birth of the child.
16. **Minor:** a player who has not yet reached the age of 18.
17. **National transfer:** the change of a player from playing for one club to playing for a new and different club within the India.
18. **New Association:** State Association to which the New Club is affiliated.
19. **New Club:** the club that the player is joining.
20. **Official Matches:** matches played in the framework of Organized Football, including Competitions registered with the AIFF or any of its affiliated bodies, AFC competitions/ matches and international championships for clubs and National Teams, but not including friendly and trial matches.
21. **Organized Football:** Association football organized under the auspices of FIFA, the AFC, the AIFF, Member Associations or authorized by them.

22. **Permanent Member Association:** means a Football Association of a State or Union Territory as specified in the Constitution of India, which has been granted permanent affiliation to the AIFF.
23. **Protected Period:** a period of three entire seasons or three years, whichever comes first, following the entry into force of a contract, where such contract is concluded prior to the 28th birthday of the professional, or two entire seasons or two years, whichever comes first, following the entry into force of a contract, where such contract is concluded after the 28th birthday of the professional.
24. **Provisional Member Association:** means a Football Association of a State or Union Territory admitted by AIFF as a provisional member.
25. **Registration:** the act of making a written record containing details of the player and/or the transfer of a player that include:
- i. the start date of the registration and the tenure of registration (format: dd/mm/yyyy);
  - ii. copy of the contract and/or consent form executed between the player and the club;
  - iii. any renewal and/or changes and/or amendments and/or novation to the registration (including tenure) or to the contract and/or consent form executed between the player and the club;
  - iv. the full name (first, middle, father's name and last name) of the player;
  - v. date of birth, gender, nationality and status as an amateur or a professional (as per article 2, 3 & 4 of these Regulations);
  - vi. the type(s) of football the player will play (eleven-a-side football / futsal / beach soccer);
  - vii. the name of the club and the State Association where the player will play;
  - viii. the training categorization of the club at the moment of the registration;
  - ix. the FIFA/AIFF ID of the player;
26. **Registration Period:** a period fixed by AIFF in accordance with Chapter III, Article 7 of these regulations.
27. **Season:** a consecutive 12-month period during which the official competitions, such as national league championships and national cup competitions, occur and fixed by the AIFF in accordance with Chapter III, Article 7 of these regulations. AIFF shall periodically announce the Season vide a circular.
28. **State Association:** shall include Permanent Member Associations and Provisional Member Associations as defined in these Regulations.
29. **Training Compensation:** the payments made in accordance with Chapter VII of these regulations

and Annexe-4 of these regulations.

30. **Transfer matching system (TMS):** the transfer matching system (TMS) is a web-based data information system with the primary objective of simplifying the process of international player transfers as well as improving transparency and the flow of information.
31. **Third party:** a party other than the player being transferred, the two clubs transferring the player from one to the other, or any previous club, with which the player has been registered.
32. **Trial:** a temporary period during which a player that is not registered with a club is evaluated by that club.
33. **Competition period:** the period starting with the first official match of the national league championship or national cup competition, whichever comes first, and ending with the last official match played within those competitions.

#### **DISCLAIMER**

- (a) Terms referring to natural persons are applicable to both genders. Any term in the singular applies to the plural and vice-versa.
- (b) Terms not defined herein may be afforded their meaning as per their definitions provided in the AIFF Constitution or the relevant AIFF and/or AFC and/or FIFA statutes.

#### **Chapter I: Scope**

##### **Article 1: Scope**

- 1.1 These Regulations lay down binding rules concerning the status of players and clubs registered/affiliated under the aegis of the AIFF, their eligibility to participate in Organized Football and Official Matches, and the transfer of players between clubs affiliated under the aegis of the AIFF.
- 1.2 These Regulations are intended to, *inter alia*, uphold principles pertaining to protection of contractual stability and paying due respect to mandatory national laws. In this regard, in particular, the following principles shall be mandatory:
  - (i) contracts must be respected;
  - (ii) contracts may be terminated by either party without consequences where there is just cause;
  - (iii) contracts may be terminated by professionals with sporting just cause;
  - (iv) contracts cannot be terminated during the course of the season subject to certain provisions in these Regulations;



- (v) in the event of termination of contract without just cause, compensation shall be payable and that such compensation may be stipulated in the contract;
  - (vi) in the event of termination of contract without just cause, sporting sanctions may be imposed on the party in breach.
- 1.3 These Regulations also govern the release of players to national teams in accordance with the provisions of Annexe-1. These provisions are binding for all State Associations and Associate Members of AIFF and all clubs affiliated to all the State Associations and Associate Members of AIFF.
- 1.4 These Regulations also include rules concerning contracts between coaches and professional clubs or State Associations (cf. Annexe 7).

## **Chapter II: Categories of Players**

### **Article 2: Status of Players: Amateur and Professional Players**

- 2.1. Players participating in Organized football are either amateurs or professionals.
- 2.2. A professional is a player who has a written contract with a club and is paid more for his footballing activity than the expenses he effectively incurs.
- 2.3. An amateur is a player who has signed the consent/renewal form with a club as provided under Annexe-3 of these Regulations and is not being paid any remuneration for his footballing activity or any sum which is more than the expenses he effectively incurs for his footballing activity.

### **Article 3: Reacquisition of Amateur Status by Professional Player**

- 3.1 A player registered as a professional may not re-register as an amateur until at least 30 days after his last match as a professional.
- 3.2 No compensation is payable upon reacquisition of amateur status. If a player re-registers as a professional within 30 months of being reinstated as an amateur, his new club shall pay training compensation in accordance with Chapter VII and Annexe-4 of these Regulations.

### **Article 4: Termination of activity and payment of Compensation**

- 4.1 Professionals who end their careers upon expiry of their contracts and/or amateurs who terminate their activities shall continue to remain registered at the State Association of their last club for a period of 30 (thirty) months from the day the player makes his last appearance for the club in an official match.
- 4.2 The club of a professional player who ends his career upon expiry of his contract shall not be entitled

to claim compensation of any kind from him.

- 4.3 If within the period mentioned in Article 4.1 above, a professional player who has ended his career wishes to start playing again with the same professional status, he shall remain registered with the club with which he was last employed, which shall be entitled to training compensation from the new club in accordance with Chapter VII & Annexe-4 of these Regulations.
- 4.4 If the period mentioned in Article 4.1 has elapsed, the club with which the player was last registered shall no longer be entitled to any compensation.

### **Chapter III: Registration of Players**

#### Article 5. Registration of Players

- 5.1 Registrations of all players (including intimation of any change to the status of the registration due to renewal and/or amendment and/or novation and/or termination of the contract/consent form executed between a player and club as provided under Article 9 of these Regulations), whether amateur or professional shall be done only through the Centralised Registration System (CRS), which is an online portal operated and maintained by AIFF whose access is granted to every player, club and State Association, which will assign each player a AIFF/FIFA ID when the player is first registered. Only players registered through the AIFF CRS with a AIFF/FIFA ID are eligible to participate in organized football provided such competition/tournament is using the Competition Management System (CMS) of AIFF. With the exception of players participating in friendly matches during a trial, only CRS registered players identified with a FIFA ID are eligible to participate in organised football. By the act of registering or accepting to be on trial, a player agrees to abide by the statutes and regulations of FIFA, the confederations and the AIFF.
- 5.2 A player may only be registered with a club for the purpose of playing Organized football. As an exception to this rule, a player may have to be registered with a club for mere technical reasons to secure transparency in consecutive individual transactions.
- 5.3 Any club or player(s) not abiding by such process of registration of players as prescribed in Article 5.1 above and Annexe-2 of these Regulations, shall not be considered to have validly registered its players/themselves with the AIFF and such player(s) shall not be eligible to play in any Official Matches. By the act of registering on the AIFF CRS, a player agrees to abide by all the statutes and regulations of FIFA, AFC and AIFF.

- 5.4 A player may only be registered with 1 (one) club at a time. However, a player may be registered with a maximum of 3 (Three) clubs during one season. During this period, the player is only eligible to play Official Matches for 2 (two) which is subject to Article 5.5 and Article 5.6. Under all circumstances, due consideration must be given to the sporting integrity of the Official Matches. In particular, a player may not play official matches for more than two clubs competing in the same national championship or cup during the same season, subject to stricter individual competition regulations
- 5.5 The participation of a player in a state or district team for the tournaments/competitions organized by AIFF or any Member Association shall not be considered as playing for a club and transfer restriction under Article 5.4 is not applicable.
- 5.6 An amateur player may play for three clubs in one season provided that the sporting integrity is not being violated by such participation, for example a player cannot play for three clubs in a season for the same or related competition/tournament in one season.

#### **Article 6: Bridge Transfers**

- 6.1 No club or player shall be involved in a Bridge transfer.
- 6.2 It shall be presumed, unless established to the contrary, that if two consecutive national transfers, of the same player occur within a period of 16 weeks, the parties (clubs and player) involved in those two transfers have participated in a Bridge transfer.
- 6.3 The AIFF Disciplinary Committee, in accordance with the AIFF Disciplinary Code and any other AIFF regulations, will impose sanctions on any party subject to the AIFF Constitution and regulations involved in a Bridge transfer.

#### **Article 7: Registration Period**

- 7.1 Players may only be registered to play for a club during the term of either one of two registration periods per season, as laid down by AIFF for this purpose *vide* circulars which shall be issued periodically by the AIFF. As an exception to this rule, a professional whose contract has expired prior to the end of a registration period may be registered outside that registration period upon submission of a valid application from the club on AIFF CRS. AIFF is authorized to register such professionals provided due consideration is given to the sporting integrity of the Official Matches. Where a contract has been terminated with just cause, AIFF may take provisional measures in order to avoid abuse.
- i. As an exception to paragraph 1, a female player may be registered outside of a Registration Period to temporarily replace a female player that has taken Maternity leave. The period of the

contract of the temporary replacement female player shall, unless otherwise mutually agreed, be from the date of registration until the day prior to the start of the first Registration Period after the return of the female player that hastaken Maternity leave.

- ii. A female player may be registered outside of a Registration Period upon completion of her maternity leave (cf. article 21.9; and article 23A) subject to her contractual status.
- iii. As a temporary exception to this provision, a professional whose contract has expired or terminated as a result of COVID-19 has the right to be registered by the AIFF outside a registration period, regardless of the date of expiry or termination.

7.2 The first registration period may begin as early as on the first day after the day on which the competition period of the previous season ended, and at the latest on the first day of the new season. This first registration period shall not be shorter than eight weeks or longer than 12 weeks. The second registration period shall occur in the middle of the season and shall not be shorter than four weeks or longer than eight weeks. The cumulative total of both registration periods may not exceed 16 weeks. The dates of the competition period and the two registration periods for the season shall be entered into TMS at least 12 months before they come into force. All transfers, whether a national transfer or an international transfer, shall only occur within these registration periods, subject to the exceptions in article 6 as per paragraph 3 of the FIFA RSTP 2023.

7.3 Amateur players may only be registered to play for a club during the term of either one of two amateur registration periods per year, as laid down by AIFF for this purpose *vide* circulars which shall be issued periodically by the AIFF. The registration of amateur players shall be governed in accordance with Annexe-3 read with Annexe-2 of these Regulations.

7.4 Players may only be registered – subject to the exception provided for in art. 6 par. 3 of the FIFA Regulations on the Status and Transfer of Players – upon submission through the AIFF CRS of a valid application from the club during a registration period.

### **Article 8: Player Passport**

8.1 The AIFF will provide the club for which the player is registered with a player's passport (not to be confused with a travel document and hereinafter referred to as "**Player Passport**") containing the relevant details of the player and will indicate the club(s) for which the player has been registered since the season of his 12th Birthday. If the Birthday falls between the seasons, the player shall be listed in the player passport for the club for which he was registered in the season following his birthday.

## **Article 9: Application for registration**

- 9.1 The application for registration of a professional must be made and submitted, together with a copy of the player's contract and all other essential information required for the process of Registration (as defined and mandated in these Regulations), in the CRS before the end of the relevant Registration Period and in accordance with Annexe-2 of these Regulations.
- 9.2 All applications for registration of a player which have been submitted without the copy of the player's contract and/or after the expiry of the time limit provided for under Article 9.1 shall be considered invalid and such player's registration shall be deemed to be incomplete. Such a player shall be ineligible to play in any Official Matches for the club with which the player is being sought to be registered with. In addition, the Club may be fined with an amount equivalent to the Administrative Fee as prescribed under Article 4 of Annexe-2 of these Regulations.
- 9.3 All renewals and/or amendments and/or novations made to the player's contract after the said contract has been submitted into the CRS, as well as all additional agreements made subsequent to the submission of the player contract into the CRS, shall be submitted in the CRS before the end of the ongoing or upcoming Registration Period, whichever the case maybe. A copy of the respective renewal and/or amendment and/or novation and/or additional agreement shall be submitted in the CRS in accordance with Annexe-2 of these Regulations.
- 9.4 Failure to submit the respective renewal and/or amendment and/or novation and/or additional agreement in the manner provided under Article 9.3 shall mean that the change in the status of the player's registration as a result of the renewal and/or amendment and/or novation and/or additional agreement shall be invalid and such player's registration shall be deemed to be incomplete. In addition, the Club shall be fined with an amount equivalent to the Administrative Fee as prescribed under Article 4 of Annexe 2 of these Regulations.
- 9.5 The relevant decision-making body under the aegis of the AIFF has the discretion to take account of all and/or any of the documents that have not been duly submitted into the CRS in the manner provided for under Article 9.1 & 9.3 above and exempt such failure if reasonable cause/justification is shown for such failure. The burden of proof of showing the above-mentioned reasonable cause/justification for failure to submit the respective documents into the CRS in the manner provided for under Article 9.1 & 9.3 above shall be on the club in question unless there is a provision in these Regulations stipulating that the responsibility to submit the said documents in the CRS shall be that of the Player.
- 9.6 The application for registration of an amateur must be submitted together with a copy of the player's amateur consent form and all other requisite information required for the process of Registration (as

defined and mandated in these Regulations) in the CRS within a period of 15 (fifteen) days after the execution of the respective amateur consent form and in accordance with Annexe-3 read with Annexe-2 of these Regulations. The provisions stipulated under Article 9.2, 9.4 & 9.5 of these Regulations shall also apply to the registration of an amateur player.

#### **Article 9A. Authorisation to State Associations**

- 9A.1 The State Associations are authorized to perform the registration of new players, renewals and intra-state transfers of all players including professionals and amateurs.
- 9A.2 The AIFF General Secretariat from time to time will authorize the State Association from performing the duties mentioned under Article 9A.1 of these Regulations, including withdrawal of such authorization.
- 9A.3 Any provision in Annexure 2 of these Regulations which is contrary to the above provisions, Article 9A shall supersede.

#### **Article 10: Transfer Certificates**

- 10.1 Players registered with one Club may only be registered with a New Club, once a Transfer Certificate has been generated in the CRS and issued by the AIFF in accordance with the provisions of Annexe-2 of these Regulations. No additional fee other than the Administrative Fee charged under Annexe 2 of these Regulations shall be charged for the issuance of such Transfer Certificate(s). Any provisions to the contrary shall be null and void and the provisions of these Regulations shall supersede over such provisions to the contrary.
- 10.2 A Transfer Certificate shall be generated for an Inter-State Transfer (transfer of a player between clubs affiliated to separate State Associations).
- 10.3 A Transfer Certificate is not required for a player under the age of ten years.
- 10.4 International Transfer Certificate 9 (ITC)  
The provision under Article 9 of the FIFA RSTP 2023 shall be applicable as far as international transfer is concerned.

#### **Article 11: Loan of Professionals**

- 11.1 A professional may be loaned to another club on the basis of a written agreement between him and the clubs concerned. Any such loan is subject to the same rules as apply to the transfer of players including but not limited to provisions of Article 5, Article 9, Annexe-2 and the provisions on Training Compensation and solidarity mechanism of these Regulations.
- 11.2 Subject to Article 5.4 above, the minimum loan period shall be the time between two registration periods.

11.3 The club that has accepted a player on a loan basis is not entitled to transfer him to a third club without the written authorization of the club that released the player on loan and the player concerned.

11.4 Amateur Players shall not be loaned under any circumstances.

#### **Article 12: Players' Eligibility/ Unregistered Players**

12.1 Any player not registered in compliance with the provisions of these Regulations and appears in any Official Match shall be considered to have played illegitimately. Without prejudice to any measure required to rectify the sporting consequences of such an appearance, sanctions may also be imposed on the player and/or the concerned club, State Associations and its affiliated units. The right to impose such sanctions lies in principle with the AIFF in accordance with Article 12.2 below.

12.2 The following sanctions may be imposed for not complying with Article 5 and Article 9 of these Regulations:

- (i) a warning;
- (ii) a reprimand;
- (iii) a fine;
- (iv) a ban from registering any new players, for one or two entire and consecutive registration periods.
- (v) State Associations and/ or its affiliated units may be expelled from any Competition.

12.3 The above-mentioned sanctions under Article 12.2 may be applied cumulatively.

#### **Article 13: Enforcement of Disciplinary Sanctions**

13.1 Any disciplinary sanction of 4 (four) matches or lesser, or 3 (three) months or lesser, which has been imposed on a player by the Former Association but not yet (entirely) served by the time of the transfer shall be enforced by the New Association at which the player has been registered in order for the sanction to be served. While approving the transfer for any player, the Former Association shall notify the New Association via CRS of any such disciplinary sanction that has yet to be (entirely) served.

13.2 Any disciplinary sanction of 4 (four) matches or more, or 3 (three) months or more, that has not yet been (entirely) served by a player shall be enforced by the New Association that has registered the player, only if the AIFF Disciplinary Committee has extended the disciplinary sanction to have effect beyond the state in which the player's former club operates. If the same is extended by the AIFF Disciplinary Committee then additionally, while approving the transfer for any player, the Former Association shall notify the New Association via CRS of any such pending disciplinary sanctions

## Article 14: Overdue Payables

- 14.1 All clubs are required to comply with their financial obligations towards players and other clubs as per the terms stipulated in the contracts signed with their professional players and in the transfer agreements.
- 14.2 Any club found to have delayed a due payment for more than 30 (thirty) days without a *prima facie* contractual basis may be sanctioned in accordance with Article 14.4 below.
- 14.3 In order for a club to be considered to have overdue payables in the sense of the present article, the creditor (player or club) must have put the debtor club in default in writing and have granted a deadline of at least ten days for the debtor club to comply with its financial obligation(s).
- 14.4 Within the scope of its respective jurisdiction the AIFF Players' Status Committee and/ or the NDRC, may impose the following sanctions:
- (i) a warning;
  - (ii) a reprimand;
  - (iii) a fine;
  - (iv) a ban from registering any new players, for one or two entire and consecutive registration periods.
- 14.5 The sanctions provided in Article 14.4 above may be applied cumulatively. A repeated offence will be considered as an aggravating circumstance and lead to a more severe penalty.
- 14.6 The execution of the registration ban in accordance with sub-clause (iv) of Article 14.4 above may be suspended. By suspending the execution of a registration ban, the judicial body shall subject the sanctioned club to a probationary period ranging from 6 (six) months to 2 (two) years.
- 14.7 If the club benefiting from a suspended registration ban commits another infringement during the probationary period, such suspension of the ban is automatically revoked, and the registration ban executed. The same shall be added to the sanction pronounced for the new infringement.
- 14.8 The terms of the present article are without prejudice to the application of further measures in accordance with Article 20 in the event of unilateral termination of the contractual relationship without just cause.



## **Chapter IV: Contractual Stability**

### **Article 15: Contractual Stability and Respect for Contract**

15.1 A contract between a professional player and a club may only be terminated upon expiry of the term of the contract or by mutual agreement.

### **Article 16: Terminating a contract with just cause**

16.1 A contract may be terminated by either party without consequences of any kind (either payment of compensation or imposition of sporting sanctions) where there is just cause.

16.2 Any abusive conduct of a party aiming at forcing the counterparty to terminate or change the terms of the contract shall entitle the counterparty (a player or a club) to terminate the contract with just cause

### **Article 17: Terminating a contract with just cause for outstanding salaries**

17.1 In the case of a club unlawfully failing to pay a player at least two monthly salaries on their due dates, the player will be deemed to have a just cause to terminate his contract, provided that he has put the debtor club in default in writing and has granted a deadline of at least 15 (fifteen) days for the debtor club to fully comply with its financial obligation(s). Alternative provisions in contracts existing at the time of this provision coming into force may be considered.

17.2 For any salaries of a player which are not due on a monthly basis, the pro-rata value corresponding to two months shall be considered. Delayed payment of an amount which is equal to at least 2 (two) months shall also be deemed a just cause for the player to terminate his contract, subject to him complying with the notice of termination as per Article 17.1 above.

17.3 Collective bargaining agreements validly negotiated by employers' and employees' representatives at a state or national level in accordance with the applicable laws in India may deviate from the principles stipulated in Article 17.1 and Article 17.2 above. The terms of such an agreement shall prevail.

### **Article 18: Termination of contract with sporting just cause**

18.1 An established professional who has, in the course of the season, appeared in fewer than 10 (ten) per cent of the official matches in which his club has been involved may terminate his contract prematurely on the ground of sporting just cause. Due consideration shall be given to the player's circumstances in the appraisal of such cases. The existence of sporting just cause shall be established on a case-by-case basis. In such a case, sporting sanctions shall not be imposed, though compensation may be payable. A professional may only terminate his contract on this basis in the 15 (fifteen) days

following the last official match of the season of the club with which he is registered.

#### **Article 19: Restriction on terminating a contract during the season**

19.1 A contract cannot be unilaterally terminated during the course of a Season.

#### **Article 20: Consequences of terminating a contract without just cause**

20.1 In all cases, the party in breach of contract without just cause shall pay compensation. Subject to the provisions of Chapter-VII and Annexe-4 in relation to training compensation, and unless otherwise provided for in the concerned contract, compensation for the breach shall be calculated by the aggrieved party with due consideration of the nature of breach and actual damages faced along with any other objective criteria. The same shall be subject to verification and/or ratification by AIFF. These objective criteria shall include, in particular, the remuneration and other benefits due to the player under the existing contract and/or the new contract, the time remaining on the existing contract up to a maximum of five years, the fees and expenses paid or incurred by the former club and whether the contractual breach falls within a protected period.

20.2 Bearing in mind the afore-mentioned principles, compensation due to a player shall be calculated as follows:

- (i) in case the player did not sign any new contract following the termination of his previous contract, as a general rule, the compensation shall be equal to the residual value of the contract that was prematurely terminated;
- (ii) in case the player signed a new contract by the time of the decision, the value of the new contract for the period corresponding to the time remaining on the prematurely terminated contract shall be deducted from the residual value of the contract that was terminated early (the "**Mitigated Compensation**"). Furthermore, and subject to the early termination of the contract being due to overdue payables, in addition to the Mitigated Compensation, the player shall be entitled to an amount corresponding to three monthly salaries (the "**Additional Compensation**"). In case of egregious circumstances, the Additional Compensation may be increased up to a maximum of six-monthly salaries. The overall compensation may never exceed the rest value of the prematurely terminated contract.
- (iii) Collective bargaining agreements validly negotiated by employers' and employees' representatives at state or national level in accordance with the applicable laws in India may deviate from the principles stipulated in the points i. and ii. above. The terms of such an agreement shall prevail.

- 20.3 Entitlement to compensation cannot be assigned to a Third Party. If a professional player is required to pay compensation, the professional player and his new club shall be jointly and severally liable for its payment. The amount may be stipulated in the contract or agreed between the Parties in writing.
- 20.4 In addition to the obligation to pay compensation, sporting sanctions may also be imposed on any player found to be in breach of contract during the protected period. This sanction shall be a 4 (four) month restriction on playing in official matches. In the case of aggravating circumstances, sporting sanctions may go up to, but not exceed, an effective period of 6 (six) months. These sporting sanctions shall take effect immediately once the player has been notified of the relevant decision. The sporting sanctions shall remain suspended in the period between the last official match of the season and the first official match of the next season, in both cases including national cups and international championships for clubs. This suspension of the sporting sanctions shall, however, not be applicable if the player is an established member of the representative team of the association, he is eligible to represent, and the association concerned is participating in the final competition of an international tournament in the period between the last match of the previous season and the first match of the next season.
- 20.5 Unilateral breach without just cause or sporting just cause after the Protected Period shall not result in sporting sanctions. Disciplinary measures may, however, be imposed outside the protected period for failure to give notice of termination within 15 (fifteen) days of the last official match of the season (including national cups) of the club with which the player is registered. The protected period starts again when, while renewing the contract, the duration of the previous contract is extended.
- 20.6 In addition to the obligation to pay compensation, sporting sanctions may be imposed on any club found to be in breach of contract or found to be inducing a breach of contract during the protected period. It shall be presumed, unless established to the contrary, that any club signing a professional who has terminated his contract without just cause has induced that professional to commit a breach. The club shall be banned from registering any new players, for 2 (two) entire and consecutive registration periods. The club shall be able to register new players, only as of the next registration period following the complete serving of the relevant sporting sanction. In particular, it may not make use of the exception and the provisional measures stipulated in Article 7.1 of these Regulations in order to register players at an earlier stage.
- 20.7 A club seeking to register a player who has unilaterally breached a contract during the "protected period" will be presumed to have induced a breach of contract. Further, a club signing a contract with a player or paying him a sum of money as an advance during the period of contract of that player with another club, will also be presumed to have induced a breach of contract.

20.8 Any person affected by the AIFF Constitution or these Regulations, who acts in a manner designed to induce a breach of contract between a professional player and a club in order to illegally facilitate or hinder the transfer of the player shall be subjected to appropriate sanctions by the AIFF Players' Status Committee. It is clarified that in the case of Intermediaries, till such time as a separate body is established to preside over disputes pertaining to Intermediaries, the AIFF Players' Status Committee shall have the authority to take up such matters and pass orders accordingly.

**Article 21: Special Provisions relating to contracts between professionals and clubs**

21.1 If the service of a licensed football agent has been used to negotiate and conclude (a) a contract for the transfer of a player between two clubs and/or (b) an employment contract between a player and a club, a clear reference shall be made to this fact in the relevant contract(s). These contracts shall, moreover, clearly mention the name of the particular licensed football agent who has been given such a mandate.

21.2 The minimum length of the contract shall from its effective date until the end of the Season, while the maximum length of a contract shall be 5 (five) years. Players under the age of 18 may sign a professional contract only if the said contract is counter-signed by his/her parents and/or legal guardians, and such a contract shall not be for a term longer than 3 (three) years. Any clause referring to a longer period shall not be recognized as valid and applicable by the AIFF. Players under the age of 16 may not sign a contract under any circumstance.

21.3 A club intending to conclude a contract with a professional must inform the player's current club in writing before entering into negotiations with him. A professional shall only be free to conclude a contract with another club if his contract with his or her present club has expired or is due to expire within 6 (six) months. Any breach of this provision shall be subject to appropriate sanctions including but not limited to a ban on registration of new players for a period till at least the end of first registration period from the breach and/or a fine amounting to a minimum of Rupees 2,00,000/- (Rupees Two Lacs).

21.4 The validity of a contract between a player and a club shall not be made subject to a successful medical examination.

21.5 The new club of the player shall be required to make necessary investigations, studies, tests and/or medical examination or to take any appropriate action before concluding the contract,

else such club will be liable to pay the full amount of compensation for training and development as agreed upon while signing the contract including the salary due.

- 21.6 The validity of a contract between a player and a club shall not be made subject to the acquisition of work permit/work visa by the player.
- 21.7 If a professional enters into more than one contract covering the same period with two different clubs, the provisions set forth in Chapter IV shall be applicable. If the professional signs a second contract, the said professional shall be said to have effectively terminated the first one. Besides the circumstances surrounding the breach committed by the professional, the role played by the second club for inducement to contractual breach must also be ascertained.
- 21.8 Contractual clauses granting the club additional time to pay to the professional player any amounts that have fallen due under the terms of the contract (so-called "grace periods") shall not be recognized. Grace periods contained in collective bargaining agreements validly negotiated by clubs' and players' representatives at state or national level in accordance with applicable laws shall however, be legally binding and recognised. Contracts existing at the time of this provision coming into force shall not be affected by this prohibition.
- 21.9 Female players are entitled to Maternity leave during the term of their contract, paid at the equivalent of two thirds of their contracted salary.

#### **Chapter V: Third Party Influence and ownership of players' economic rights**

##### **Article 22: Third Party influence on clubs**

- 22.1 No club shall enter into a contract which enables the counter club/counter clubs, and vice versa, or any third party to acquire the ability to influence in employment and transfer-related matters its independence, its policies or the performance of its teams.
- 22.2 The AIFF Disciplinary Committee may impose disciplinary measures as per the AIFF Disciplinary Code on clubs that do not observe the obligations set out in this article.

##### **Article 23: Third Party ownership of Players' Economic rights**

- 23.1 No club or player shall enter into an agreement with a Third Party whereby a third party is being entitled to participate, either in full or in part, in compensation payable in relation to the future transfer of a player from one club to another, or is being assigned any rights in relation to a future transfer or transfer compensation.

- 23.2 The provision under Article 23.1 comes into force on 1<sup>st</sup> May 2015. Agreements covered by Article 23.1 which predate 1<sup>st</sup> May 2015 may continue to be in place until their contractual expiration. However, their duration may not be extended.
- 23.3 The validity of any agreement covered by Article 23.1 signed between 1<sup>st</sup> of January 2015 and 30<sup>th</sup> April 2015 may not have a contractual duration of more than one year beyond the effective date.
- 23.4 By the end of April 2015, all existing agreements covered by Article 23.1 need to be recorded within the AIFF. All clubs that have signed such agreements are required to upload them in their entirety, including possible annexes or amendments, in CRS, specifying the details of the third party concerned, the full name of the player as well as the duration of the agreement.
- 23.5 The AIFF Disciplinary Committee may impose disciplinary measures on clubs or players that do not observe the obligations set out in this article.

## **Chapter VI: Special Provisions Relating to Female Players**

### **Article 23A: Special provisions relating to female players**

- 23A.1 The validity of a contract may not be made subject to a player being or becoming pregnant during its term, being on Maternity leave, or utilising rights related to maternity in general.
- 23A.2 If a club unilaterally terminates a contract on the grounds of a player being or becoming pregnant, being on Maternity leave, or utilising rights related to maternity in general, the club will be deemed to have terminated the contract without just cause.
- (a) It shall be presumed, unless proven to the contrary, that the unilateral termination of a contract by a club during a pregnancy or Maternity leave occurred as a result of a player being or becoming pregnant.
- 23A.3 Where a contract has been terminated on the grounds of the player being or becoming pregnant, as an exception to article 20.1 and 20.2 above:
- (a) compensation due to a player shall be calculated as follows:
- (i) in case the player did not sign any new contract following the termination of her previous contract, as a general rule, the compensation shall be equal to the residual value of the contract that was prematurely terminated;
- (ii) in case the player signed a new contract by the time of the decision, the value of the new contract for the period corresponding to the time remaining on the prematurely terminated contract shall be deducted from the residual value of the contract that was

terminated early;

- (iii) in either case described above, the player shall be entitled to additional compensation corresponding to six monthly salaries of the prematurely terminated contract;
  - (iv) Collective bargaining agreements validly negotiated by employers' and employees' representatives at state or national level in accordance with the applicable laws in India may deviate from the principles stipulated above. The terms of such an agreement shall prevail;
- (b) In addition to the obligation to pay compensation, sporting sanctions may be imposed on any club found to have unilaterally terminated a contract on the grounds of a player being or becoming pregnant, being on Maternity leave, or utilizing rights related to maternity in general. The club shall be banned from registering any new female players, for 2 (two) entire and consecutive registration periods. The club shall be able to register new players, only as of the next registration period following the complete serving of the relevant sporting sanction. In particular, it may not make use of the exception and the provisional measures stipulated in Article 7.1 of these Regulations in order to register players at an earlier stage;
- (c) the sanction provided for in b) above may be applied cumulatively with a fine.

23A.4 Where a player becomes pregnant, she has the right, during the term of her contract, to:

- (a) continue providing sporting services to her club (i.e., playing and training), following confirmation from her treating practitioner and an independent medical professional (chosen by consensus between the player and her club) that it is safe for her to do so. In such cases, her club has an obligation to respect the decision and formalize a plan for her continued sporting participation in a safe manner, prioritizing her health and that of the unborn child;
- (b) provide employment services to her club in an alternate manner, should her treating practitioner deem that it is not safe for her to continue sporting services, or should she choose not to exercise her right to continue providing sporting services. In such cases, her club has an obligation to respect the decision and work with the player to formalize a plan for her alternate employment. The player shall be entitled to receive her full remuneration, until such time that she utilizes Maternity leave;
- (c) independently determine the commencement date of her maternity leave, taking into consideration the minimum periods provided (cf. Definition point no. 16). Any club that pressures or forces a player to take Maternity leave at a specific time shall be sanctioned by the AIFF Disciplinary Committee;

- (d) return to football activity after the completion of her Maternity leave, following confirmation from her treating practitioner and an independent medical professional(chosen by consensus between the player and her club) that it is safe for her to do so.In such cases, her club has an obligation to respect the decision, reintegrate her into footballing activity (cf. article 7.1 paragraph ii.), and provide adequate ongoing medical support. The player shall be entitled to receive her full remunerationfollowing her return to football activity.

23A.5 A player shall be provided the opportunity to breastfeed an infant and/or express breast milk whilst providing sporting services to her club. Clubs shall provide suitable facilities in accordance with applicable Indian Law or a collective bargaining agreement.

## **Chapter VII: Protection of Minors**

### **Article 24: International transfer of minor players**

24.1 International transfers of minor players shall only be permitted in accordance with **Article 19 of FIFA Regulations on Status and Transfer of players** [FIFA RSTP].

### **Article 25: Registration and Reporting of minors at academies**

25.1 Clubs that operate an academy with legal, financial or de facto links to the club are obliged to report all minors who attend the academy to the State association upon whose territory theacademy operates.

25.2 Each State Association is obliged to ensure that all academies without legal, financial or defacto links to a club:

- (i) run a club that participates in the relevant State/National championships; all players shall be reported to the State association upon whose territory the academy operates, or registered with the club itself; or
- (ii) report all minors who attend the academy for the purpose of training to the State Association upon whose territory the academy operates.

25.3 Each State Association shall ensure that the names and dates of birth of the minors who havebeen reported to it by the clubs or academies are registered in CRS.

25.4 Through the act of reporting, academies and players undertake to practice football in accordance with the AIFF Statutes, and to respect and promote the ethical principles of organized football.

25.5 Any violations of this provision will be sanctioned by the AIFF Disciplinary Committee in accordance with the AIFF Disciplinary Code.

25.6 The provisions of Article 19 of the FIFA Regulations on Players' Status and Transfers shall be



applicable to the reporting of all minor players who are not nationals of the country in which they wish to be reported.

### **Chapter VIII: Training Compensation and Solidarity Contribution**

#### **Article 26: Training Compensation – Application**

26.1 Training compensation shall be paid to a player's training club(s): (1) when a player signs his first contract as a professional, and (2) each time a professional is transferred until the end of the season of his 23rd birthday. The obligation to pay training compensation arises whether the transfer takes place during or at the end of the player's contract. The provisions concerning training compensation are set out in Annexe-4 of these regulations. The principles of training compensation shall not apply to women's football.

#### **Article 27: Solidarity Contribution**

27.1 If a professional player is transferred before the expiry of his contract, any club that has contributed to his education and training shall receive a proportion of the compensation paid to his former club (solidarity contribution). The provisions concerning solidarity contributions are set out in Annexe-5 of these regulations.

### **Chapter IX: Competence of AIFF**

#### **Article 28: Competence of AIFF**

28.1 AIFF shall be competent to hear the following nature of cases regarding:

- (i) disputes regarding the status of a player shall be referred to the AIFF for resolution.
- (ii) Any dispute(s) between:
  - a. club and a player and/or club and a club regarding an inter-state transfer shall be settled by the AIFF Players' Status Committee.
  - b. club and a player and/or club and a club regarding an intra-state transfer shall be settled by the AIFF Player's Status Committee if referred to the AIFF by the relevant State Association.
  - c. club and a player and/or club and a club regarding an intra-state transfer shall be settled directly by the AIFF Players' Status Committee if the relevant State Association fails to take cognizance of such matter within 10 (ten) days from the receipt of first information about the said dispute.

- (iii) employment-related disputes and/or disputes pertaining to maintenance of contractual stability between a club and a player of a national dimension;
- (iv) employment related disputes and/or disputes pertaining to maintenance of contractual stability between a club and a player of an international dimension wherein the said dispute is submitted by the parties to the jurisdiction of the AIFF in the form of an independent arbitral tribunal established at the national level within the framework of the AIFF which guarantees fair proceedings and respects the principle of equal representation of players and clubs. Such arbitration clause shall be clearly and expressly included directly in the contract applicable to the parties;
- (v) employment-related disputes between a club or a State Association and a Coach of a national dimension;
- (vi) employment related disputes between a club or a State Association and a Coach of an international dimension wherein the said dispute is submitted by the parties to the jurisdiction of the AIFF in the form of an independent arbitral tribunal established at the national level within the framework of the AIFF which guarantees fair proceedings and respects the principle of equal representation of Coaches and clubs. Such arbitration clause shall be clearly and expressly included directly in the contract applicable to the parties.
- (vii) disputes relating to training compensation and solidarity mechanism between clubs;
- (viii) any other disputes between clubs that do not fall within the cases provided for in (iv), (vi) and (vii);
- (ix) Notwithstanding the provisions of sub-clause (iv) and (vi) above, after the passing of verdict by the AIFF Players' Status Committee on a particular dispute, the parties shall have an option either to appeal against such decision before the AIFF Appeals Committee.

**Article 29: AIFF Players' Status Committee – Scope and Jurisdiction**

29.1 The AIFF Players' Status Committee may adjudicate on any of the cases described under Article 28.1 (i), (ii) and (viii) above as well as on all other disputes arising from the application of these Regulations, including on matters otherwise under the jurisdiction of the NDRC, till such time as the NDRC is established and/or functional.

29.2 In case, the AIFF Players' Status Committee feels that it lacks the jurisdiction in a certain matter, the chairman of the AIFF Players' Status Committee shall refer such case to any other appropriate judicial body of the AIFF which he feels would be vested with the appropriate jurisdiction to hear

such case. Such reference by the Chairman of the Players' Status Committee shall not be open to appeal against by the parties.

29.3 The AIFF Players' Status Committee shall adjudicate in the presence of at least 3 (three) members, including the chairman or the deputy chairman. In cases that are urgent or raise no difficult factual or legal issues, and for decisions on the provisional registration of a player, the chairman or a person appointed by him, who must be a member of the AIFF Players' Status Committee, may adjudicate as a single judge. Each party shall be offered the chance to be heard once during the proceedings or their representations may be recorded in writing before the Committee. Decisions reached by such single judge under such circumstances or by the AIFF Players' Status Committee itself may be appealed before the AIFF Appeals Committee and thereafter before the Court of Arbitration for Sport (CAS) against the order of the AIFF Appeals Committee if preferred by a party.

29.4 In the case of a member designated by the Chairman, this jurisdiction can only be exercised where it is essential for the timeliness or integrity of a competition either during the period of the competition or just before.

29.5 The AIFF Players' Status Committee shall have the power and authority to levy the necessary sanctions as provided for under these Regulations.

29.6 The AIFF Players' Status Committee shall conduct its proceedings in accordance with the AIFF Rules Governing the Procedure of the Players' Status Committee issued by the AIFF.

### **Article 30: AIFF National Dispute Resolution Chamber – Scope and Jurisdiction**

30.1 The National Dispute Resolution Chamber (NDRC) shall adjudicate on any of the cases described under Article 28.1 (iii), (iv), (vi), (v) and (vii) above.

30.2 The AIFF Players' Status Committee shall adjudicate on the matters otherwise under the jurisdiction of the NDRC with an exception to article 28.1 (iv) and (vi) till such time as the NDRC is established and/or functional. This shall be an interim measure until the AIFF has established the NDRC and the NDRC Regulations. It is hereby clarified that:

- a. all disputes described under Article 28.1 (iii), (iv), (vi), (v) and (vii) of these Regulations arising as a result of causes of action occurring after the date of establishment of the NDRC shall fall within the jurisdiction of the NDRC and shall be adjudicated by the NDRC.
- b. all disputes described under Article 28.1 (iii), , (v) and (vii) of these Regulations which are being heard and/or adjudicated upon by the AIFF Players' Status Committee as an interim measure before the date of establishment of the NDRC and/or any disputes

arising due to causes of action occurring before the date of establishment of the NDRC, shall be heard and/or continue to be heard and/or adjudicated upon by the AIFF Players' Status Committee after the date of establishment of the NDRC.

30.3 AIFF shall release an official notification and circulars with respect to the establishment of the NDRC.

30.4 The NDRC shall have the power and authority to levy the necessary sanctions as provided for under these Regulations.

### **Article 31: Consequences for failure to pay relevant amounts in due time**

31.1 When:

- (i) The National Dispute Resolution Chamber or the AIFF Players' Status Committee orders a party (a club or a player) to pay another party (a club or a player) a sum of money (outstanding amounts or compensation), the consequences of the failure to pay the relevant amounts in due time shall be included in the decision;
- (ii) parties to a dispute accept (or do not reject) a proposal made by the AIFF general secretariat pursuant to the AIFF Rules Governing the Procedures of the AIFF Players' Status Committee, the consequences of the failure to pay the relevant amounts in due time shall be included in the confirmation letter.

31.2 Such consequences shall be included in the findings of the decision and will be the following:

- (i) Against a club: a ban from registering any new players, up until the due amounts are paid. The overall maximum duration of the registration ban, including possible sporting sanctions, shall be of three entire and consecutive registration periods, subject to Article 31.7 below;
- (ii) Against a player: a restriction on playing in official matches up until the due amounts are paid. The overall maximum duration of the restriction, including possible sporting sanctions, shall be of 6 (six) months on playing in official matches, subject to Article 31.7 below.

31.3 Such consequences may be excluded where the National Dispute Resolution Chamber or the AIFF Players' Status Committee has:

- (i) imposed a sporting sanction on the basis of Article 14, 20 or 23A in the same case; or
- (ii) been informed that the debtor club was subject to an insolvency-related event pursuant to the Indian Law and is legally unable to comply with an order.

31.4 Where such consequences are applied, the debtor must pay the full amount due (including all

applicable interest) to the creditor within 45 days from the notification of the decision.

31.5 The 45-day time limit shall commence from notification of the decision or confirmation letter.

(i) The time limit is paused by a valid request for the grounds of the decision. Following notification of the grounds of the decision, the time limit shall recommence.

(ii) The time limit is also paused by an appeal to the AIFF Appeals Committee.

31.6 The debtor shall make full payment (including all applicable interest) to the bank account provided by the creditor, as set out in the decision or confirmation letter.

31.7 Where the debtor fails to make full payment (including all applicable interest) within the time limit, and the decision has become final and binding:

(i) the creditor may request that AIFF enforce the consequences;

(ii) upon receipt of such request, AIFF shall inform the debtor that the consequences shall apply;

(iii) the consequences shall apply immediately upon notification by AIFF, including, for the avoidance of doubt, if they are applied during an open registration period. In such cases, the remainder of that registration period shall be the first “entire” registration period for the purposes of Article 31.2 (i) above;

(iv) the consequences may only be lifted in accordance with Article 31.8 below.

31.8 Where the consequences are enforced, the debtor must provide proof of payment to AIFF of the full amount (including all applicable interest), in order for them to be lifted.

(i) Upon receipt of the proof of payment, AIFF shall immediately request that the creditor confirm receipt of full payment (including all applicable interest) within five day.

(ii) Upon receipt of confirmation from the creditor, or after expiry of the time limit in the case of no response, AIFF shall notify the parties that the consequences are lifted.

(iii) The consequences shall be lifted immediately upon notification by AIFF.

(iv) Notwithstanding the above, where full payment (including all applicable interest) has not been made, the consequences shall remain in force until their complete serving.

### **Article 31A: Implementation of decisions and confirmation letters**

31A.1 The sporting successor of a debtor shall be considered the debtor and be subject to any decision or confirmation letter issued pursuant to this article. The criteria to assess whether an entity is the sporting successor of another entity are, among others, its headquarters, name, legal form, team colours, players, shareholders or stakeholders or ownership and the category of competition

concerned.

31A.2 Where a debtor is instructed to pay a creditor a sum of money (outstanding amounts or compensation) by a relevant decision-making body:

- (i) payment is made when the debtor pays the full amount instructed (including any applicable interest) to the creditor;
- (ii) payment is not deemed to have been made where the debtor makes any unilateral deduction from the full amount instructed (including any applicable interest).

31A.3 The following actions do not contravene a registration ban described in Article 14, 20, 23A, or 31:

- (i) the return from loan of a professional, solely where the loan agreement expires naturally;
- (ii) the extension of the loan of a professional, beyond the natural expiry of the loan agreement;
- (iii) the definitive engagement of a professional who was temporarily registered for the club directly prior to the registration ban being imposed;
- (iv) the registration of a professional who was already registered with the club as an amateur directly prior to the registration ban being imposed.

### **Article 32: Procedural guidelines**

32.1 The AIFF Players' Status Committee and/or the NDRC, is required to take account of all relevant arrangement, laws and/or collective bargaining arrangements, which exist at national level as well as the specificity of sport, while passing their respective decisions.

32.2 Limitation: The AIFF Players Status Committee and/ or the NDRC shall not address any dispute under these regulations if more than 2 (two) years have been elapsed since the facts leading to the dispute arose. Application of this time limit shall be examined ex officio in each individual case by the AIFF.

32.3 Monitoring Compliance: The AIFF Players' Status Committee shall monitor compliance with these Regulations and determine the status of players for various AIFF competitions. Its powers of jurisdiction are governed by these Regulations.

32.4 The AIFF Players' Status Committee and/or the NDRC shall upon the receipt of a complaint by AIFF,

adjudicate the matter within a period of 60 (sixty) days.

- 32.5 An e-portal shall be created and maintained for the members of the AIFF Players' Status Committee by AIFF, enabling them to view all the documents received from the parties to the dispute on such portal. Till such time as the portal is created, AIFF shall circulate relevant documents pertaining to each matter to the members of the AIFF Players' Status Committee through e-mail. If in case, the e-portal is not functional then, AIFF shall circulate relevant documents pertaining to each matter to the members of the AIFF Players' Status Committee through e-mail. The members of the AIFF Players' Status Committee can, after viewing the documents, pass the required decision on the matter if it deems that a decision can be passed based on the perusal of documents alone without a need for hearing. However, the AIFF Players' Status Committee is vested with the discretionary power to grant a hearing in the matter in such cases, where through a special written request, a party is able to convince the AIFF Players' Status Committee of the requirement for a hearing. Decisions may also be conveyed over email to the AIFF to inform the parties involved. Exercising this option of adjudicating the case shall be at the sole discretion of the AIFF Players' Status Committee as per the facts and circumstances of each case. If found necessary in a particular case, in the interest of justice, the Committee may itself decide to conduct a hearing. Decisions being issued through email require the written concurrence of at least 3 (three) members of the AIFF Players' Status Committee where in the interest of time, such concurrence may be provided over e-mail.
- 32.6 No financial limit shall be imposed upon those affected by these regulations to bring a case/dispute to the notice of AIFF which shall forward the same to the AIFF Players' Status Committee for consideration.

### **Article 33: Transitional measures**

- 33.1 Any case and/or dispute that has been brought to the AIFF before these Regulations came into force shall be assessed in accordance with the provisions of the previous regulations which were in force at the time the said case/dispute was brought to the AIFF.
- 33.2 As a general rule, all other cases shall be assessed according to these Regulations with the exception of the following:
- (i) disputes regarding training compensation;
  - (ii) disputes regarding the solidarity mechanism.

Provided that the AIFF Players' Status Committee shall have adjudicatory powers for such matters till the time specific bodies are established and functional for such matters.

## **Chapter X: Final Provisions**

### **Article 34: Appeals**

- 34.1 Any appeal against a decision taken by the AIFF Players' Status Committee would lie to the AIFF Appeals Committee within the time limits as prescribed under Article 121 of the AIFF Disciplinary Code. Without limitation, the process, method of appeal, eligibility and costs for filing an appeal before the AIFF Appeals Committee against a decision taken by the Players' Status Committee in any matter shall be according to the procedures and provisions for the same set out in the AIFF Disciplinary Code. In case of any conflict between the relevant provisions between these Regulations and the AIFF Disciplinary Code with regard to an appeal, the provisions of the AIFF Disciplinary Code shall prevail.
- 34.2 Such appeal shall be decided as per the rules of operation of the AIFF Appeals Committee as laid down in the relevant provisions of the AIFF Disciplinary Code.

### **Article 35: Official Languages and Publication**

- 35.1 These regulations shall be published in English.
- 35.2 AIFF may, if deemed necessary, introduce translated versions of these regulations in vernacular languages. Such translated versions shall be merely for purposes of greater development of the game, and in the event of any doubt, omission or contradiction whatsoever between the vernacular version and the English version of the document, the latter shall prevail.

### **Article 36: Matters not provided for**

- 36.1 Matters not provided for under these regulations shall be settled by the AIFF Players Status Committee, subject to review by the AIFF Executive Committee.

**This Regulation was approved by the Executive Committee of the All India Football Federation in its meeting held on 14<sup>th</sup> April 2023 at New Delhi.**

For the AIFF Executive Committee

**Sd-  
Kalyan Chaubey  
President**

**Sd-  
Shaji Prabhakaran  
Secretary General**



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**Annexe 2** – Centralised Registration System.

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**Annexe 4** – Training Compensation

**Annexe 5** – Solidarity Mechanism

**Annexe 6** – Rules for the Status and Transfer of Futsal Players

**Annexe 7** – Rules for employment of coaches

## **Annexe 1:**

### **Release of Players for National Teams Selection**

#### **A. National Team Selection for International Players**

##### **1) Principles for men's football**

1. Clubs are obliged to release their registered players to the representative teams of the country for which the player is eligible to play on the basis of his nationality if they are called up by the association concerned. Any agreement between a player and a club to the contrary is prohibited.
2. Any Club which has an amateur or professional player registered during a particular football season is obliged to release the player to play for a foreign national association of which the player is a national, if he is selected for one of its representative teams, irrespective of age. Club/s releasing the player/s shall not be entitled to any financial compensation during the period of release. **The provisions of the FIFA Regulations for the Status and Transfer of Player's shall apply exclusively in this case.**

##### **2) Principles for Women's football**

1. In terms of calling up of players for national duty in Women's football, Article-1bis of Annexe-1 of FIFA Regulations on Status and Transfer of Players shall apply.

##### **3) Principles for Futsal**

1. In terms of calling up of players for national duty in Futsal, Article-1ter of Annexe-1 of FIFA Regulations on Status and Transfer of Players shall apply.

#### **B. National Team Selection for Domestic Players**

##### **1) Principles for men's football**

1. As per FIFA principles, Clubs are obliged to release their registered players to the representative teams of the country for which the player is eligible to play on the basis of his nationality if they are called up by the association concerned.
2. Any Club which has an amateur or professional player registered during a particular football season is obliged to release the player to play for Indian national team under the aegis of the AIFF, if he is selected for one of India's (AIFF) representative teams, irrespective of his age.

Club/s releasing the player/s shall not be entitled to any financial compensation during the period of release. Any agreement between a player and a club to the contrary is prohibited.

3. The release of players under the terms of paragraph 1 and paragraph 2 of this Article 1, Part B of this Annexe is mandatory for all international windows listed in the international match calendar as published by FIFA as well as for the final competitions of the FIFA World Cup, the FIFA Confederations Cup and the championships for "A" representative teams of the Confederations and, unless otherwise provided for herein, the provisions of paragraphs 1 to 9 of Article 1 of Annexe-1 of FIFA Regulations on the Status and Transfer of Players [FIFARSTP] shall be applicable for the purpose of calling up players for Indian national team during international windows.
4. All disputes arising pursuant to this Part-B, Annexe-1 of these Regulations shall be referred to and adjudicated upon by the AIFF Players' Status Committee.

## **2) Principles of Women's Football**

1. In terms of calling up of players for Indian national team duty in Women's football, paragraph 1 to 8 of Annexe 1, Article-1bis of FIFA Regulations on Status and Transfer of Players shall apply in addition to the provisions stipulated under Part-B of Annexe-1 of these Regulations.

## **3) Principles for Futsal**

1. In terms of calling up of players for Indian national team duty in Futsal, paragraph 1 to 8 of Annexe 1, Article 1ter of FIFA Regulations on Status and Transfer of Players shall apply in addition to the provisions stipulated under Part-B of Annexe-1 of these Regulations..

## **4) Financial implications - Clubs**

1. Any Club which releases a player pursuant to Article 1 above shall not be entitled to financial compensation.
2. AIFF shall bear all costs of travel incurred by the player as a result of the call-up.
3. The Club with which the summoned player is registered shall be responsible for her or his insurance cover against illness and accident during the entire period of her or his release including insurance for injury sustained by the player during the international match(es)-for which she or he is released.

## **5) Calling-up of players:**

1. As a general rule, every player registered with a club is obliged to respond affirmatively when called up by the AIFF to play for one of its representative teams.
2. AIFF, if it intends to call up a player must notify the player in writing at least 15 days before the first

day of the international window in which the national teams' activities for which he is required will take place. AIFF, if it intends to call up a player for a final competition of an international tournament must notify the player in writing at least 15 days before the beginning of the relevant release period as provided for under Article 1 above

3. The player's Club shall also be informed in writing at the same time. The Club must confirm the release of the player within the following six days.

#### **6) Injured Players**

1. A player who due to injury or illness is unable to comply with the call-up from AIFF under this Annexe, shall, if AIFF so requires, agree to undergo a medical examination by a doctor of AIFF's choice. If the player so wishes, such medical examination shall take place within the territory of the State Association with which the Club at which he is registered is affiliated.

#### **7) Restriction on playing for releasing club**

1. A player who has been called up by AIFF under the provisions of Part-B of this Annexe is, unless otherwise agreed by AIFF, not entitled to play for the Club with which he is registered during the period for which he has been released or should have been released pursuant to the provisions of Part-B of this Annexe. This restriction on playing for the Club may be prolonged by an additional period of 5 (five) days.

#### **8) Penalties for violations**

1. If a Club refuses to release a player or neglects to do so despite the provisions of Part-B of this Annexe, the AIFF Players' Status Committee may impose the following sanctions:
  - (i) a fine; and/or
  - (ii) a caution, censure or suspension of the club involved.

### **Annexe 2:**

#### **Centralised Registration System.**

##### **1) Scope**

1. The Centralised Registration System (CRS; cf. point 8 of the Definition section of the AIFF Regulations for the Status and Transfers of Players) is designed to ensure that specific football authorities have more details available to them on all registered players, clubs and transfers (including loans) taking place in the territory of India. It also facilitates the Intra –Country transfers of the registered players. This will increase the transparency of registrations of players as well as clubs, and also the transfer process in India which will in turn improve the credibility and standing of the entire registration system.

2. CRS is a centralised web-based platform by means of which the electronic registration system is created for players, clubs and transfers (including loans) involving clubs and players from India. The use of CRS is a mandatory step for all clubs as well as any player playing for such clubs, and any registration of a player or a club without the use of CRS will be deemed invalid. In the following articles of the present Annex, the term “player” will refer to all male and female players including professional, amateur and minor players.

## 2) **System**

1. CRS provides AIFF, State Associations and clubs with a web-based data information system designed to administer and monitor registration and transfer of players.
2. CRS will assign each player a AIFF/FIFA ID when the player is first registered. Only players registered through the AIFF CRS with a AIFF/FIFA ID are eligible to participate in organized football.
3. Depending upon the type of player and/or transfer and/or registration various information as specified or asked for must be entered.
4. In case of a transfer where a transfer agreement exists, both clubs involved must, independently of each other, submit information and, where applicable, upload certain documents relating to the transfer into CRS as soon as, and in no circumstances, later than the expiry of the relevant registration period.
5. In case of a transfer where no transfer agreement exists, the new club must submit specific information and upload certain documents relating to the transfer into CRS in accordance with the provisions under this Annex.
6. In case, where any former club fails to comply with their obligation to respond to a transfer request by the new club within the time period as prescribed under these Regulations, the CRS itself will supersede the authority of the respective former club and provisionally approve such transfer.
7. A. In case, where any State Association(s) fail to comply with their obligation to respond to a request for registration, transfer or renewal within the time period as prescribed under these Regulations, the CRS itself will supersede the authority of the respective State Association and provisionally approve such registration, transfer or renewal.  
B. In case, where any State Association(s) fail to comply with their obligation to respond to a request or reject a request for registration in CRS by a club/academy under their jurisdiction, the reasons of the denial/delay shall be communicated in writing to the club/academy by the concerned state association within thirty days from the date of such request.

8. In case, if an entry is referred back then such entry will automatically get rejected in the system if there is no action taken within 10 days of the entry being referred back by any of the entity.

### 3) **Users.**

1. All users shall act in good faith.
2. All users shall check CRS at regular intervals on a daily basis and pay particular attention to any enquiries or requests for statements.
3. Users are responsible for ensuring that they have all the necessary equipment and resources to fulfil their obligations.

#### **3.1. Players**

1. Players are obliged to be registered in the CRS and create their respective profile (**Player Profile**) before being eligible to play in any official match after AIFF notifies to that effect.
2. Players who have registered and created their Player Profile in the CRS are obliged to create an account (**Player Account**) on CRS and link the said Player Account with their CRS Player Profile.
3. Players shall manage and regularly monitor their Player Profiles and Player Accounts in accordance with these Regulations.
4. Players who are not registered in the CRS in the manner provided for above, shall be solely liable and responsible for their registration along with the necessary documents as specified in this Annex.

#### **3.2. Clubs**

1. Clubs are responsible for the registration and renewal of a player, along with the necessary documents, on the CRS as specified in this Annex, Annex-3 and Article 9 of these Regulations. Such documents shall be scanned in separate PDFs on a white background. No photographs of documents shall be accepted.
2. Clubs are responsible for submitting all the necessary documents of a player transferred to their club as specified in this Annex and Article 9 of these Regulations.
3. Clubs are responsible for ensuring that they have the necessary training and know-how in order to fulfil their obligations.

#### **3.3. State Associations**

1. State Associations are responsible for ensuring that they either approve the request for registration

made by a club, refer the said request back to the club or reject the said request in the manner and within the time period prescribed under this Annexe and these Regulations.

2. State Associations are responsible for ensuring that they either approve the transfer of a player, refer it back to the club or reject it in the manner and within the time period prescribed under this Annexe and these Regulations.
3. State Associations are responsible for ensuring that they have the necessary training and know-how in order to fulfil their obligations.

#### **3.4. CRS Administrator**

1. CRS Administrator is the administrative authority established under the aegis of the AIFF and shall be responsible for managing the CRS including but not limited to user access, registrations, transfer certificates and approvals.
2. CRS Administrator is responsible for ensuring that it either approves the request for registration made by a club, refer the said request back to the club or reject the said request in the manner and within the time period prescribed under this Annexe and these Regulations.
3. CRS Administrator is responsible for ensuring that it either approves the transfer of a player, refer it back to the club or reject it in the manner and within the time period prescribed under this Annexe and these Regulations.
4. CRS Administrator is responsible for ensuring that they have the necessary training and know-how in order to fulfil their obligations.

#### **4) Administrative Fees and Payments:**

1. An Administrative Fee also known as CRS Fee as prescribed by AIFF vide circular from time to time will have to be paid by the club registering or renewing or transferring a player or by the player registering on the CRS, as the case may be. Such fee will also be prescribed in the CRS. The CRS Fee will be bifurcated on the basis of categorization of the players in CRS.
2. A Club will have to pay the CRS Fee at the time of registering, renewing or transferring a player on the CRS and a player will have to pay the CRS Fee at the time of registering on the CRS. The system will charge 100% of the prescribed CRS Fee out of which 50% or 75% share, as the case may be, will be paid to the concerned State Association provided that the concerned State Association fulfils its obligations provided for under Article 8 of this Annexe.

Note: The State Associations who are authorized under Article 9A.2 of this Regulation shall get 75% of the prescribed CRS Fee.

3. The payment of the CRS Fee will be facilitated by a Payment Gateway and the club or the player will have to pay the CRS Fee online.
4. If the payment for a particular registration or renewal or transfer is not completed, then the status of the concerned entry shall not progress further in the CRS.
5. Clubs shall have an option to select from the list of tabs such as fresh registration, renewal & transfer and pay for the same through "Pending Payments" under the Payment Tab on the CRS.
6. The refund of administrative or CRS fee is subject to deduction of Rs100/-+ GST as applicable, from all type transactions.

#### **5) Confidentiality**

1. The AIFF, CRS Administrator, State Associations, clubs and the players shall keep all data obtained based on the access to CRS strictly confidential and take all reasonable measures and apply the highest degree of care in order to guarantee, at all times, complete confidentiality and prevent unauthorized access to the CRS database by any of their staff and/or personnel. Furthermore, State Associations and clubs shall use the confidential information exclusively for the purpose of accomplishing player transactions in which they are directly involved.
2. State Associations and clubs shall ensure that only those users and/or admin personnel as authorised by them have access to CRS. Furthermore, State Associations and clubs shall select, instruct and control the authorised users and/or admin personnel with the highest possible care.

#### **6) Obligations of the Players.**

1. Players are obliged to be registered in CRS and create their respective profile (**Player Profile**) before being eligible to play in any official match.
2. Players who have registered and created their Player Profile in the CRS are obliged to create an account (**Player Account**) on CRS and link the said Player Account with their CRS Player Profile.
3. Players shall manage and regularly monitor their Player Profiles and Player Accounts in accordance with these Regulations.
4. Players who are not registered in the CRS and are registering for the first time are obliged to enter their respective registration details by uploading the following mandatory documents and details along with payment of the prescribed registration fees [CRS Fee] at the time of the registration with the AIFF via the CRS:



- (i) Player's full name, birth country, nationality, date of birth and gender.
  - (ii) Nationality proof and date of birth proof or any other documents as prescribed such as Passport, Driving License, etc.
  - (iii) Photograph of the player which will be required to be updated yearly for every player and/ or at every instance of renewal. Moreover, such photograph must preferably be taken in the club's team jersey on a white background. In no case, such photograph should be older than six months.
  - (iv) Contact details of the player or player's legal guardian including but not limited to telephone/mobile numbers, email address, residence address etc.
  - (v) Details of the Club (if any at the time of registration):
    - a. Club Name;
    - b. State Association;
    - c. Status (Amateur/ Professional);
    - d. Category.
5. If the player who intends to register himself on the CRS is a Minor, then the said player shall be allowed to register himself on the CRS only with the consent of his/her parents and/or legal guardian. Any player who is a minor shall be strictly required to submit the following at the time of registering on the CRS:
- (a) A Letter of Declaration from the concerned parent and/or lawful guardian stating the following:
    - (i) A formal request for registration of the Minor player on the CRS.
    - (ii) A declaration to the effect that his/her parent and/or lawful guardian have read and consented to the CRS Terms & Conditions, Privacy Policy, these Regulations and all other applicable documents.
    - (iii) A declaration from the minor player's parent / legal guardian that confirms their consent to their ward (minor player) for registering on the CRS.
  - (b) Attested and valid Government Identification of the parent / legal guardian of the minor player in question.

These documents must be submitted in the CRS at the time of the minor player registering on the CRS and the minor Player shall be given a provisional registration of 15 days. The minor Player shall not be allowed to register and/or engage with any club during the provisional registration period.

The AIFF shall, during this period, verify the documents submitted under this Article 6.5 of this Annexe and if the documents are in order, proceed to approve the registration of the minor player. If there is any discrepancy and/or any violation, as provided for under Article 11 of this Annexe 2 of these Regulations and/or Article 9 of these Regulations, in the documents submitted at the time of

the minor player's registration on the CRS, the AIFF shall withdraw the provisional registration and terminate the minor player's registration on the CRS and the AIFF shall bear no liability for the same.

6. Once a request for renewal is created/generated on the CRS by a player's club for a player who is already registered on the CRS, the player must, within a period of seventy-two (72) hours, either:
  - (i) Approve the renewal request;
  - (ii) Reject the renewal request only if the player has not signed any renewal / novation /additional contract/ renewal form with the concerned Club; or
  - (iii) Refer it back to the concerned club for curing the defects in the documents.
7. Once a request for an Intrastate transfer of player is created/generated on the CRS by the new club, the same shall reflect on the player's CRS Player Account and Player Profile portal and if there is any discrepancy in such a transfer request, the player is obliged to inform the concerned State Association of the same.
8. Once a request for an Interstate transfer of Player is created/generated on the CRS by the new club, the same shall reflect on the Player's CRS Player Account and Player Profile portal and if there is any discrepancy in such a transfer request, the Player is obliged to inform the AIFF of the same.

## **7) Obligations of the clubs.**

1. Clubs must only use CRS for the purpose of registration, renewal and transfer of players in the country i.e. India.
2. Clubs are obliged to be registered in CRS by uploading the following mandatory documents and details along with the payment of the prescribed registration fees [CRS Fee] at the time of the registration with the AIFF via the CRS:
  - (i) Club Popular Name, Abbreviation and club Full Name and Address.
  - (ii) Team Manager and General Secretary along with Contact Details.
  - (iii) CRS and CMS Manager's Name along with Contact Details.
  - (iv) Club's email address.
  - (v) Club Type i.e. Football 11-a-side/ Football 7-a-side/ Futsal.
  - (vi) State Association
  - (vii) District Association.
  - (viii) Upload registration document of the club (Document of registration in case of the club being registered as a company/ society/ sole-proprietorship, or the document proving the link with a parent body in case of the Club being registered as a subsidiary body).
  - (ix) Upload certificate of affiliation from the State Association.
  - (x) Upload logo of the club.

3. Clubs are obliged to enter and upload the following mandatory documents along with the specified registration details along with payment of the prescribed registration fees [CRS Fee] at the time of registration of a player on the CRS:
  - (i) Player's full name, birth country, nationality, date of birth and gender.
  - (ii) Nationality proof and date of birth proof or any other documents as prescribed such as Passport, Driving License, etc.
  - (iii) International Transfer Certificate in case of a foreign player transferring to any club in India.
  - (iv) Photograph of the player which will be required to be updated yearly for every player and/ or at every instance of renewal. Moreover, such photograph must be taken in the club's team jersey and preferably on a white background. In no case, such photograph should be older than six months.
  - (v) Contact details of the player or player's legal guardian including but not limited to telephone/mobile numbers, email address, residence address etc.
  - (vi) Registration details such as the status, basis and category of the player.
  - (vii) In case of a professional player, contract start date and end date along with a soft copy of the contract in PDF Format. In case of renewal of a professional player, contract start date and end date along with a soft copy of the renewal and/or amended and/or novated contract in PDF format.
  - (viii) In case of an amateur player, duly filled Amateur Consent Form in PDF Format in accordance with Annexe-3 of these Regulations.
  - (ix) In case of an amateur player whose term is expired as per the Consent form with the former club, then New Club is not required to upload the release letter over the CRS.
  - (x) All documents shall be scanned separately and in PDF Format on a white background. No photographs of such documents shall be acceptable.
  - (xi) Check for duplicate profiles on the CRS before registering the player. If a player has a duplicate profile on the CRS, then the same shall be informed to the CRS Administrator without registering the player.
4. If the player being registered by the club in the manner provided under Article 2 above also requires a fresh registration on the CRS as provided for under Article 6 of this Annexe, then the club may also upload the documents mandated under Article 6.4 and 6.5 of this Annexe on behalf of the player provided the player has consented to it in writing.
5. The former club(s) are obliged to upload at least the following mandatory documents:
  - (i) In case of a professional player, if the existing contract is mutually terminated, then the mutual

termination agreement/ letter must be uploaded in CRS.

- (ii) In case of a professional player, if the existing contract is unilaterally terminated by any of the parties, then the unilateral termination letter and/or communication must be uploaded in CRS.
  - (iii) In case of expiry of validity/term of a professional player's contract, a release letter must be uploaded in CRS.
  - (iv) In case of an amateur player, if the player or the club wishes to terminate the registration during an ongoing season, a release letter must be uploaded in CRS.
  - (v) If any of the above-mentioned documents are uploaded in CRS, then the concerned player shall be de-registered from the former club and the new club will not be obliged to upload these documents.
6. The new clubs are obliged to enter transfer details on the CRS by uploading the following mandatory documents along with payment of the prescribed transfer process administrative fees [CRS Fee] as prescribed at the time of registration of the transfer of the player to the Club on the CRS:
- (i) Type of the transfer and football agent's details if any.
  - (ii) Release Letter from the former club if an amateur player is transferring during an ongoing season.
  - (iii) Release letter from the previous club in case the validity of a contract of a professional player has expired.
  - (iv) In case of a professional player, Mutual Termination Agreement/ Letter if the contract with the former club has been mutually terminated.
  - (v) Unilateral Termination Letter and/or Communication in case of a professional player, if the contract with the former club has been unilaterally terminated by any of the parties.
  - (vi) In case a player has already been released by the former club under clause 5 (iv) above, then the documents mentioned under sub-clauses (ii), (iii), (iv) and (v) of this Clause are not required.
  - (vii) In case of a professional player, contract start date and end date along with a soft copy of the contract in PDF Format.
  - (viii) In case of an amateur player, duly filled amateur consent form in PDF Format filled in accordance with Annexe-3 of these Regulations.
  - (ix) Photograph of the player which will be required to be updated yearly and/ or at every instance of transfer. Moreover, such photograph must be taken in the new club's team jersey and preferably on a white background. In no case, such photograph should be older than six months.
  - (x) Player status and category.
  - (xi) All documents shall be scanned separately and in PDF Format on a white background. No

photographs of such documents shall be acceptable.

7. Once, the request for transfer is created/generated by the New Club on the CRS, within a period of seventy-two (72) hours, the former club must either:
  - (i) Approve the transfer request;
  - (ii) Reject the transfer request only if the former club has a valid contract with the player; or
  - (iii) Refer it back to the new club for curing the defects in the documents mentioned under Article 7.6 of this Annexe.
  
8. Once, the request for registration is created/generated by a player on the CRS, within a period of seventy-two (72) hours, the concerned club must either:
  - (i) Approve the request;
  - (ii) Reject the request only if club has not signed a contract or amateur consent form with the player; or
  - (iii) Refer it back to the player for curing the defects in the documents mentioned under Article 6.4 of this Annexe.
  
9. In case of a professional player, clubs are obliged to enter renewal details of a registered player by uploading the soft copy of the new contract (including any renewal and/or amended and/or novated contract and/or any additional agreement) of the player in the manner provided under Article 9 of these Regulations along with the start and end date of the contract, the player's category and the prescribed renewal fees to be paid at the time of such renewal to AIFF.
  
10. Loan extensions and permanent transfers resulting from loans shall also be entered in CRS at the appropriate time.

## **8) Obligations of the State Associations.**

1. State Associations are obliged to provide a system for registrations and transfers affected within its own association and for them to be governed by appropriate regulations which shall be approved by AIFF. Such system shall be linked with the CRS.
  
2. In case, any of the State Associations fail to provide a system for registrations and transfers affected within such State Association, then the relevant State Association must only use the CRS for the purpose of registration of players and clubs and also transfer of players in the Country i.e. India.
  
3. Within seventy-two (72) hours of receiving a request from a club for registration of a player, the

concerned State Association must either:

- (i) approve the registration; or
- (ii) reject the registration; or
- (iii) refer it back to the club for curing the defects.

4. Within seventy-two (72) hours of receiving a request from a club for renewal of registration of a player, the concerned State Association must either:

- (i) approve the renewal;
- (ii) reject the renewal; or
- (iii) refer it back to the club for curing the defects.

5. In case of an inter-state transfer, within seventy-two (72) hours of receiving a request for transfer of a player, the Former Association must either:

- (i) approve the transfer;
- (ii) reject the transfer; or
- (iii) refer it back to the club for curing the defects.

6. In case of an intra-state transfer, within seventy-two (72) hours of receiving a request for transfer of a player, the State Association must either:

- (i) approve the transfer;
- (ii) reject the transfer; or
- (iii) refer it back to the club for curing the defects.

7. In case of an inter-state transfer, within seventy-two (72) hours from the date of approval of transfer from the Former Association, the New Association must either:

- (i) approve the transfer;
- (ii) reject the transfer; or
- (iii) refer it back to the club for curing the defects.

8. State Associations must ensure that all affiliated clubs are able to fulfil their obligations in relation to this Annexe and ongoing training is the responsibility of the relevant State Association.

9. In case, if any of the State Associations fail to comply with the obligations provided under Articles 3 to 7 above, then the defaulting State Association shall not receive share of the relevant fees as mentioned in Article 4 of this Annexe.

**9) Obligations and Powers of CRS Administrator(s).**

1. CRS Administrator(s) are obliged to maintain the data pertaining to all players and clubs registered and playing under the affiliation of AIFF.

2. CRS Administrator(s) shall ensure that all affiliated clubs and State Associations are able to fulfil their obligations in relation to this Annexe.
3. Once, the respective State Association has approved any registration of a player or a club or has approved a transfer or renewal of a player, the CRS Administrator(s) are obliged to either:
  - (i) approve such registration, transfer or renewal as the case maybe;
  - (ii) reject such registration, transfer or renewal as the case maybe; or
  - (iii) refer back such registration, transfer or renewal as the case maybe in order to cure the defects.
4. In case, where any former club fails to comply with their obligation to respond to a transfer request by the New Club within the time period as prescribed under these Regulations, the CRS itself will supersede the authority of the respective former club and provisionally approve such transfer.
5. In case, where the CRS has, superseded the authority of the respective former club and provisionally approved a transfer in accordance with Article 9.4 above and such transfer is then subsequently either approved by the respective State Association or remains provisionally approved pending for approval from the CRS Administrators in accordance with Article 9.6 of this Annexe, then the CRS Administrators are obliged to either:
  - (i) approve such transfer; or
  - (ii) reject such transfer; or
  - (iii) refer such transfer in order to cure the defects.
6. In case, where any State Association(s) fail to comply with their obligation to respond to a request for registration, transfer or renewal within the time period as prescribed under these Regulations, the CRS itself will supersede the authority of the respective State Association and provisionally approve such registration, transfer or renewal.
7. In case, where the CRS has superseded the authority of the respective State Association and provisionally approved a registration, transfer or renewal in accordance with Article 9.6 above and such registration, transfer or renewal is pending for approval with the CRS Administrators then, the CRS Administrators are obliged to either:
  - (i) approve such registration, transfer or renewal as the case maybe;
  - (ii) reject such registration, transfer or renewal as the case maybe; or
  - (iii) refer such registration, transfer or renewal as the case maybe in order to cure the defects.
8. In case of a competition registration deadline, the CRS Administrators will have the power to supersede the authority of the respective State Association in case of a registration or renewal and respective former club and former/ new association in case of a transfer and approve such registration, renewal or transfer as the case maybe and in such cases, the relevant State Association which are notified by AIFF shall receive 75% of the relevant fees as mentioned in Article 4 of this

Annexe.

9. In the event the concerned State Association has rejected the request for registration or renewal concerning a player without assigning any reasons, the provisions of Article 9.6 and 9.7 shall apply. In the event the concerned State Association has rejected the request for registration or renewal concerning a player by assigning any reasons, then the CRS Administrator shall, upon being communicated and informed of the same by the player or the clubs involved, treat the said matter as a dispute and peruse the concerned documents submitted in the CRS or direct the concerned parties to submit additional documents as provided for under this Annexe. The CRS Administrators shall then refer the matter to the appropriate adjudicatory body provided for in accordance with Article 29 & 30 of these Regulations or in accordance with the AIFF Disciplinary Code along with its observations regarding any discrepancy and/or any violation of any of the provisions of this Annexe and/or Article 9 of these Regulations in the documents submitted by the Parties.
10. The CRS Administrators shall, while performing their functions prescribed under this Annexe including but not limited to Article 9.3, 9.5, 9.7, 9.8 & 9.9 above, peruse the concerned documents submitted in the CRS or direct the concerned parties to submit additional documents as provided for under this Annexe and, if the documents are in order, proceed to grant its approval. In the event of any discrepancy and/or any violation as provided for under Article 11 of this Annexe (Sanctions) and/or Article 9 of these Regulations, the CRS Administrators shall have the discretion to refuse final approval, withdraw the provisional approval granted by the CRS and either reject the request for registration of a player or a club or a transfer or renewal of a player; or refer the matter to the appropriate adjudicatory body provided for in accordance with Article 29 & 30 of these Regulations.

#### **10) Issuance of the Transfer Certificate**

1. Any player who is registered with a club may only be registered with a new club once a Transfer Certificate has been generated in the CRS and issued by the CRS Administrators to the new State Association in case of an inter-state transfer and to the new club in case of an intra-state transfer. Any form of Transfer Certificate other than the one generated and issued by the CRS Administrators via the CRS shall not be recognized.
2. The CRS Administrator shall be the final deciding authority for the purposes of this Annexe and shall, subject to the provisions under these Regulations, issue the permanent and definite Transfer Certificate for the transfer of a player.
3. Once a transfer of a player is approved by the CRS Administrator in accordance with Article 9.3, 9.5 or 9.7 of this Annexe, the CRS will generate a Transfer Certificate and the CRS Administrators shall issue the Transfer Certificate via CsRS to the new State Association in case of an inter-state transfer and/or to the new Club in case of an intrastate transfer. In the event of any discrepancy and/or any



violation of any of the provisions of this Annexe and/or Article 9 of these Regulations, the CRS Administrator has the discretion to reject such transfer, withdraw provisional approvals (if any) and refer the matter to the appropriate adjudicatory body provided for in accordance with Article 29 & 30 of these Regulations or in accordance with the AIFF Disciplinary Code.

4. In the event a former club and/or the concerned State Association has rejected the transfer request of the new club concerning a player without assigning any reasons, then the CRS Administrator upon being communicated and informed of the same by the player or the clubs involved, shall peruse the concerned documents submitted in the CRS or direct the concerned parties to submit additional documents as provided for under this Annexe and, if the documents are in order, proceed to approve such transfer. Upon such approval, the CRS shall generate a Transfer Certificate and the CRS Administrators shall issue the Transfer Certificate via CRS to the new State Association in case of an inter-state transfer and to the new Club in case of an intrastate transfer. In the event of any discrepancy and/or any violation of any of the provisions of this Annexe and/or Article 9 of these Regulations, the CRS Administrator has the discretion to reject such transfer, withdraw provisional approvals (if any) and refer the matter to the appropriate adjudicatory body provided for in accordance with Article 29 & 30 of these Regulations or in accordance with the AIFF Disciplinary Code.
5. In the event a former club and/or the concerned State Association has rejected the transfer request of the new club concerning a player by assigning any reasons, then the CRS Administrator shall, upon being communicated and informed of the same by the player or the clubs involved, treat the said matter as a dispute and peruse the concerned documents submitted in the CRS or direct the concerned parties to submit additional documents as provided for under this Annexe. The CRS Administrators shall then refer the matter to the appropriate adjudicatory body provided for in accordance with Article 29 & 30 of these Regulations or in accordance with the AIFF Disciplinary Code along with its observations regarding any discrepancy and/or any violation of any of the provisions of this Annexe and/or Article 9 of these Regulations in the documents submitted by the Parties.

## **11) Sanctions.**

1. Sanctions may be imposed on any State Association or club or any player that violates any of the provisions of the present Annexe.
2. Sanctions may also be imposed on any State Association or club found to have entered untrue or false data or fraudulent and/or forged and/or manipulated documentation into the CRS or for having misused CRS for illegitimate purposes.
3. State Associations and clubs shall be jointly and severally liable for the actions and the information

entered by their CRS managers/representatives.

**12) Competence.**

1. The AIFF Players' Status Committee shall have the jurisdiction, competency and responsibility for imposing sanctions on clubs and State Associations which violate the provisions of this Annexe.
2. The AIFF Players' Status Committee shall have the jurisdiction, competency and responsibility for imposing sanctions on players who violate any of the provision of this Annexe (for e.g. play without being registered under the CRS). The AIFF Players' Status Committee may, if the Chairman of the AIFF Players' Status Committee deems it necessary, also refer the said matter to the AIFF Disciplinary Committee to be adjudicated in accordance with the AIFF Disciplinary Code.
3. Sanction proceedings may be initiated by AIFF, either on its own initiative or at the request of any party concerned.

**13) Sanctions on the club.**

1. In particular, the following sanctions may be imposed on State Association and/ or club for violation of the present Annexe:
  - (i) a reprimand or a warning;
  - (ii) a fine;
  - (iii) annulment of the result of a match;
  - (iv) defeat by forfeit;
  - (v) exclusion from a competition (in extreme cases)
  - (vi) deduction of points;
  - (vii) demotion to a lower division;
  - (viii) a ban from registering any new players, for one or two entire and consecutive registration periods;
  - (ix) return of awards.
2. These sanctions may be imposed separately or in combination.

**14) Sanctions on the players.**

1. In particular, the following sanctions may be imposed on players for violation of the present Annexe:
  - (i) warning;
  - (ii) reprimand;
  - (iii) fine
  - (iv) return of awards;

- (v) ban on taking part in any football-related activity; or
  - (vi) match suspension.
2. These sanctions may be imposed separately or in combination.

### **Annexe 3:**

#### **Registration of Amateur Players**

1. All amateur players including minors must be registered via CRS in accordance with Annexe2 of these Regulations. The provisions of Annexe 2 of these Regulations shall apply in their entirety to this Annexe.
  - (i) The registration of an amateur player can be initiated through: The player registering himself via CRS by filling and submitting the Form 01 i.e. Amateur Consent Form as provided under this Annexe and the concerned Club accepting the player's registration; or
  - (ii) The Club submitting duly filled Form 01 i.e. Amateur Consent Form as provided for under this Annexe.
  - (iii) An amateur player may only be registered as an amateur player, under the Consent Forms for one Club.
  - (iv) If the player is a Minor, then the amateur consent form Form 01 as provided for under this Annexe] must be counter-signed by the parents/ legal guardian of such player.
  - (v) In all cases, the documents and/or information as mentioned and mandated under Annexe 2 of these Regulations must be uploaded along with the amateur consent form.
2. The provisions of Article 6.5 of Annexe-2 of these Regulations shall apply to this Annexe as well.
3. An amateur player can only be registered with a club for a maximum period of 2 (Two) seasons with the possibility of extension in accordance with Clause 8 below.
4. An amateur player may only be registered with 1 (one) club at a time. However, an amateur player may be registered with a maximum of 3 (three) clubs during one season. During this period, the amateur player is only eligible to play Official Matches for 2 (two) clubs in the same tournament/championship.
5. An amateur player can terminate his/ her registration with a club by giving at least 30 (Thirty days) prior notice during the season as the contractual intricacies and obligations of a professional contract would not be applicable on the amateur player.
6. A club can terminate registration of an amateur player by issuing a termination/ release letter by giving at least 30 (Thirty days) prior notice during the season as the contractual intricacies and obligations of a professional contract would not be applicable on the club.

7. Both the club and the amateur player (including the player's parents and/or legal guardians in case the player in question is a minor) may choose to mutually cancel the player's registration for the season by submitting a duly signed mutual cancellation letter in the CRS.
8. The club is required to upload, 15 (fifteen) days before the end of the season in which the registration for the amateur player is being ended, the concerned club shall upload/file a duly filled Form 01 i.e. Amateur Consent Form on CRS for notifying that it intends to retain the registration of the player for the subsequent season. In case, the club fails to upload Form 01 on CRS before the end of the season, the player shall automatically cease to be registered with the concerned club at the end of the season.
9. An amateur player cannot be transferred on loan.
10. An amateur player shall not be paid any remuneration by the Club or any third party for his playing activities other than the expenses he effectively incurs in return for his footballing activity.
11. Any player, registered as an Amateur, receiving money or taking advantage over and above the reimbursement or payment for his account of expenses for travelling or hotel (duly justified), shall be deemed to be in breach of his Amateur registration. Travelling and hotel expenses are to be understood as those necessary for training or taking part in matches, whether as playing members of a team or as a reserve.
12. Amateur players are prohibited from playing in football competitions for which permission has not been granted. Players so doing shall be subject to penalties decided by the AIFF.
13. In the event of a team whose club participate in both professional and purely amateur competitions such clubs shall be permitted to register players outside the fixed registration periods for the professional game (but within the amateur registration period as fixed by the AIFF) but such players so registered shall be restricted to playing for the team who participates in purely amateur competitions. Such player will only become eligible to participate in a professional game official match at the commencement of the subsequent registration period.
14. Medical fees incurred in connection with an injury sustained by an amateur player while playing for his club may be paid by such club without infringing the player's status as an amateur, and likewise an amateur player may be reimbursed by an insurance company in terms of an existing policy for any period during which he is prevented by incapacity from following his normal course of employment by reason of an injury sustained while playing for such club.
15. All amateur agreements/ contracts which predate 1<sup>st</sup> August 2020 were only valid till the end of the 2020-21 Season i.e., till 31<sup>st</sup> May 2021.

## 16. **Competence**

17.1 Any dispute between an amateur player (including the player's parents and/or legal guardians in case the player in question is a minor) and his club shall be determined by the AIFF Players' Status Committee, subject to a right of appeal to the AIFF Appeals Committee in accordance with the provisions of these Regulations.

17.2 The AIFF Players' Status Committee shall have the jurisdiction, competency and responsibility for imposing sanctions on clubs and players who violate the provisions of this Annex in accordance with these Regulations.

17.3 Sanction proceedings may be initiated by AIFF, either on its own initiative or at the request of any party concerned.

## 17. **Sanctions on the club.**

18.1 In particular, the following sanctions may be imposed on club for violation of the present Annex:

- (i) a reprimand or a warning;
- (ii) a fine;
- (iii) annulment of the result of a match;
- (iv) defeat by forfeit;
- (v) exclusion from a competition (in extreme cases)
- (vi) deduction of points;
- (vii) demotion to a lower division;
- (viii) a ban from registering any new players, for one or two entire and consecutive registration periods;
- (ix) return of awards.

18.2 These sanctions may be imposed separately or in combination.

## 18. **Sanctions on the players.**

19.1 In particular, the following sanctions may be imposed on players for violation of the present Annex:

- (i) warning;
- (ii) reprimand;
- (iii) fine
- (iv) return of awards;
- (v) ban on taking part in any football-related activity; or
- (vi) match suspension.

19.2 These sanctions may be imposed separately or in combination.

**Form 01 – Amateur Consent Form**

**For the period from ----- to -----**

**Date:** \_\_\_\_\_

**PLAYER DETAILS:**

**Football**  **Futsal**

**Player's Name:** \_\_\_\_\_  
**Full Name**

**Player's Date of Birth:** \_\_\_\_ / \_\_\_\_ / \_\_\_\_  
**DD MM YYYY**

**Player CRS ID (if any):** \_\_\_\_\_

**Gender:**

**Address:**

**Email ID:** \_\_\_\_\_, **Contact No.** \_\_\_\_\_  
**(Player or Player's guardian)**

**PARENT (Guardian) DETAILS (to be filled in if a player is under the age of 18 years)**

**Parent's name: (full name):** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Gender:** \_\_\_\_\_

**Contact No.:** \_\_\_\_\_

**CLUB DETAILS:**

**Club's Name:** \_\_\_\_\_

**Club's Email ID:** \_\_\_\_\_

**Club's contact no.:** \_\_\_\_\_ **State Association:** \_\_\_\_\_

**Former Club:** \_\_\_\_\_ **Former State Association:** \_\_\_\_\_

The registration of an Amateur Player is to be completed in the AIFF Centralised Registration System in accordance to Annex 2 of the AIFF Regulations on the Status and Transfer of Players, in force.

It is mandatory for any Club registering a Player as an amateur to fill out this Consent Form and submit the same on the Centralised Registration System. No field should be left blank.

This consent form shall ensure that the Player, and the guardian in the case where the player is under 18, hereby accepts that the Player wishes to get registered with the registering Club.

By signing this consent form I/We, the undersigned understand and agree that, all necessary documents submitted for registration in the Centralised Registration System are true to our knowledge.

By signing this form, the Club warrants that it has confirmed the Player's name, date of birth and identity by verification of the relevant original documents.

By signing this Form, the Player (or if the Player is under 18 years of age at the time of signing this Form, that Player's parent or legal guardian) agrees to comply with the Terms (as specified overleaf) and its incorporated documents, including the AIFF Regulations on the Status and Transfer of Players, in force.

Player's Signature: \_\_\_\_\_ Club's representative name: \_\_\_\_\_

*(only if player's age is 18 years or above. In case of minor the parent/guardian signature is mandatory)*

Parent/Guardian Signature: \_\_\_\_\_

Guardian's Name: \_\_\_\_\_

Guardian's-Relationship: \_\_\_\_\_

Club's Signature and Stamp  
(Mandatory)

*Note: All fields must be filled up.*



## **TERMS**

The Club and the Player (or if the Player is under 18 years of age at the time of signing this Form, that Player's parent or legal guardian) agree:

1. that the information provided on the Form is current and correct;
2. to comply with AIFF Statutes, including the AIFF Constitution, AIFF Regulations on Status and Transfer of Players (AIFF RSTP) including but not limited to the AIFF CRS Rules under Annex-2 of the AIFF RSTP and AIFF Amateur Rules & Regulations under Annex-3 of the AIFF RSTP, Disciplinary Code, Ethics Code and Code of Conduct and other rules & regulatory documents issued by the AIFF;
3. to comply with FIFA Statutes, including the FIFA Regulations on Status and Transfer of Players, FIFA Disciplinary Code, FIFA Ethics Code and other rules & regulatory documents issued by FIFA;
4. to comply with the Laws of the Game and the respective competition rules applicable to amateur football under AIFF;
5. **that the Player is an amateur as defined by AIFF Statutes and does not receive any money or consideration for participating in football (other than reasonable participation expenses);**
6. that the Club checked for the duplicate profiles of the Player on the CRS before registering the Player.
7. that the AIFF, the State Association and the Club may use the Player's name or image in any form or medium for general marketing and promotional activities;
8. that AIFF may share the information on this form with third parties such as the Asian Football Confederation (AFC), the Hero Indian Super League (ISL) and/or the Hero I-League and FIFA and where that is necessary for AIFF to meet AIFF's regulatory functions and its objective of promoting, fostering and developing Association Football;
9. that there may be inherent risks associated with participating in football that may result in personal injury and the Player (or if the Player is under 18 years of age at the time of signing this Form, that Player's parent or legal guardian) agrees to fully bear that risk;
10. to submit exclusively to the jurisdiction of the AIFF institutions governing dispute resolution such as the AIFF Players Status Committee (AIFF PSC) and/or the AIFF National Dispute Resolution Committee (AIFF NDRC) and to not attempt to resolve any dispute or grievance the subject matter of the AIFF Statutes in a court of law; and that AIFF may de-register the Player at any time by notice in person or sent to the address overleaf, including if these Terms or its incorporated documents are not complied with.

**Annexe 4:**  
**Training Compensation**

**1) Objective**

1. A player's training and education takes place between the ages of 12 and 23. Training compensation shall be payable, as a general rule, up to the age of 23 for training incurred up to the age of 21, unless it is evident that a player has already terminated his training period before the age of 21. In the latter case, Training Compensation shall be payable until the end of the season in which the player reaches the age of 23, but the calculation of the amount payable shall be based on the years between the age of 12 and the age when it is established that the player actually completed his training.
2. The obligation to pay Training Compensation is without prejudice to any obligation to pay compensation for breach of contract.

**2) Payment of Training Compensation**

1. Training Compensation is due when:
  - (i) A player is registered for the first time as a professional; or
  - (ii) a professional is transferred between two clubs in India (whether during or at the end of his contract) before the end of the season of his 23rd birthday.
2. Training Compensation is not due if:
  - (i) the former club terminates the player's contract without just cause (without prejudice to the rights of the previous clubs); or
  - (ii) the player is transferred to a category 4 club; or
  - (iii) a professional reacquires amateur status on being transferred;

**3) Responsibility to pay Training Compensation**

1. On registering as a professional for the first time, the club with which the player is registered is responsible for paying Training Compensation within 30 days of registration to every club with which the player has previously been registered (in accordance with the players' career history as provided in the player passport) and that has contributed to his training starting from the season of his 12th birthday. The amount payable is calculated on a pro-rata basis according to the period of training that the player spent with each club. In the case of subsequent transfers of the professional, Training Compensation will only be owed to his former club for the time he was effectively trained by that club.

2. In both of the above cases, the deadline for payment of Training Compensation and uploading the proof of such payment on CRS is 30 days following the registration of the professional with the new club.

**4) Training costs**

1. In order to calculate the Training Compensation due, the clubs are divided into four categories as mentioned below, AIFF may from time to time amend the cost categories:

<b>Categories</b>	<b>Clubs</b>	<b>Costs (INR)</b>
Category I	Clubs participating in the Hero Indian Super League	1,20,000
Category II	Clubs participating in the Hero I-League	75,000
Category III	Clubs participating in the Hero 2nd Division League	33,750
Category IV	All Other Clubs which are registered on AIFF Centralised Registration System.	25,000

2. In accordance of this Annexe to these Regulations, this categorisation of clubs will be valid and in force till the time the same is updated by the AIFF.
3. The club will get the proportionate amount of the training compensation for the duration for which the player is registered with the club on AIFF CRS.

**5) Calculation of Training Compensation**

1. As a general rule, to calculate the Training Compensation due to a player's Former Club(s), it is necessary to take the costs that would have been incurred by the New Club if it had trained the player itself.
2. Accordingly, the first time a player registers as a professional, the Training Compensation payable is calculated by taking the training costs of the New Club multiplied by the number of years of training, in principle from the season of the player's 12th birthday to the season of his 21st birthday. In the case of subsequent transfers, Training Compensation is calculated based on the training costs of the New Club multiplied by the number of years of training with the Former Club.
3. To ensure that Training Compensation for very young players is not set at unreasonably high levels, the training costs for players for the seasons between their 12th and 15th birthdays (i.e. four seasons) shall be based on the training and education costs of category 4 clubs.

4. For the purpose of calculation of Training Compensation, the players' registration in the AIFF CRS shall be considered from the commencement of the previous Season i.e. 2019-20 Season.
5. The NDRC shall adjudicate on the disputes concerning the amount of Training Compensation payable and shall have the discretion to adjust this amount if it is clearly disproportionate to the case under review.
6. However, till such time as the NDRC is established and/or functional as per the NDRC Regulations, the matters related to disputes concerning the amount of Training Compensation payable shall be taken up by the AIFF Players' Status Committee. The provisions of Article 31 of these Regulations shall be applicable to this Annexe.

**6) Administrative Fee**

1. An administrative fee amounting to 4% (four percent) of any Training Compensation amount paid under this Annexe shall be payable to the AIFF by the new club.
2. Out of the 4% (four percent), 2% (two percent) will be distributed equally between the concerned State Association(s) with which the professional was registered and trained and the concerned State Association(s) will have to mandatorily distribute half of their share with the concerned District Association(s) with which the professional was registered and trained.

**7) Disciplinary measures**

1. The AIFF Disciplinary Committee may impose disciplinary measures on clubs or players that do not observe the obligations set out in this Annexe.

**Annexe 5:**

**Solidarity Mechanism**

**1) Solidarity contribution**

1. If a professional player moves during the course of a contract, 5% of any compensation, not including Training Compensation paid to his former club, shall be deducted from the total amount of this compensation and distributed by the new club as a solidarity contribution to the club(s) involved in his training and education over the years. This solidarity contribution reflects the number of years (calculated pro rata if less than one year) he was registered with the relevant club(s) between the seasons of his 12th and 23rd birthdays, as follows:
  - Season of 12th birthday: 5% (i.e. 0.25% of total compensation)
  - Season of 13th birthday: 5% (i.e. 0.25% of total compensation)
  - Season of 14th birthday: 5% (i.e. 0.25% of total compensation)
  - Season of 15th birthday: 5% (i.e. 0.25% of total compensation)

- Season of 16th birthday: 10% (i.e. 0.5% of total compensation)
- Season of 17th birthday: 10% (i.e. 0.5% of total compensation)
- Season of 18th birthday: 10% (i.e. 0.5% of total compensation)
- Season of 19th birthday: 10% (i.e. 0.5% of total compensation)
- Season of 20th birthday: 10% (i.e. 0.5% of total compensation)
- Season of 21st birthday: 10% (i.e. 0.5% of total compensation)
- Season of 22nd birthday: 10% (i.e. 0.5% of total compensation)
- Season of 23rd birthday: 10% (i.e. 0.5% of total compensation)

## **2) Payment procedure**

1. The New Club shall pay the solidarity contribution to the training club(s) pursuant to the above provisions and upload the proof of such payment on CRS no later than 30 days after the player's registration or, in case of contingent payments, 30 days after the date of such payments.
2. It is the responsibility of the New Club to calculate the amount of the solidarity contribution and to distribute it in accordance with the player's career history as provided in the AIFF CRS/player passport. The player shall, if necessary, assist the new club in discharging this obligation.
3. For the purpose of calculation of solidarity contribution, the players' career history as provided in the AIFF CRS/player passport shall be considered from the commencement of the previous Season i.e. 2019-20 Season.
4. In every season for which the Former Club(s) is claiming the solidarity contribution, the following condition shall also be fulfilled for solidarity contribution to be due:
  - (i) The player should have been registered on the AIFF CRS by the Former Club to play in at least one of such competitions as provided under the list issued by the AIFF in accordance with Article 4.2 of Annexe 4;
5. The AIFF Disciplinary Committee may impose disciplinary measures on clubs that do not observe the obligations set out in this Annexe. The provisions of Article 31 of these Regulations shall be applicable to this Annexe.

## **3) Administrative Fee**

1. An administrative fee amounting to 4% (four percent) of any solidarity contribution amount paid under this Annexe shall be payable to the AIFF by the New Club.
2. Out of the 4% (four percent), 2% (two percent) will be distributed equally between the concerned State Association(s) with which the professional was registered and trained and the concerned State Association(s) will have to mandatorily distribute half of their share with the concerned District

Association(s) with which the professional was registered and trained.

## **Annexe 6:**

### **Rules for the Status and Transfer of Futsal Players**

#### **1) Principles**

1. These rules are an integral part of the AIFF Regulations on the Status and Transfer of Players.

#### **2) Scope**

1. The Rules for the Status and Transfer of Futsal Players establish binding provisions concerning the status of futsal players, their eligibility to participate in organized football, and their transfer between clubs belonging to different State Associations or the same State Association.
2. The Regulations on the Status and Transfer of Players shall apply without alterations to futsal players unless a diverging provision in this Annexe 6 expressly provides for a different rule applicable to futsal.

#### **3) Registration**

1. A futsal player must be registered with an association to play for a club as either a professional or an amateur in accordance with the provisions of Art. 2, Article 5, Article 9, Annexe 2 and 3 of these regulations. Only registered players are eligible to participate in organized football. By the act of registering, a player agrees to abide by the Statutes and regulations of FIFA, AFC, AIFF and/ or State Associations.
2. A player may only be registered for one futsal club at a time. A player may, however, also be registered for one eleven-a-side club during this time. It is not necessary for the futsal and the eleven-a-side club to belong to the same State Association.
3. Players may be registered with a maximum of three futsal clubs during one season. During this period, the player is only eligible to play official matches for two futsal clubs. As an exception to this rule, a futsal player moving between two futsal clubs belonging to associations with overlapping seasons (i.e. the start of the season is in summer/autumn as opposed to winter/spring) may be eligible to play in official matches for a third futsal club during the relevant season, provided he has fully complied with his contractual obligations towards his previous futsal clubs.
4. Under all circumstances, due consideration must be given to the sporting integrity of the competition. In particular, a futsal player may not play official matches for more than two clubs competing in the same national championship or cup organised by AIFF or other State Associations.

#### **4) Futsal Transfer Certificate (FTC)**

1. Any player who is registered with a futsal club may only be registered with a club after an FTC has been generated and delivered to the new State Association in case of an inter-state futsal transfer and to the new Club in case of an intra-state transfer. Any form of FTC other than the one generated and delivered by CRS shall not be recognised.
2. The administrative procedures for issuing a Transfer Certificate for eleven-a-side football shall be likewise applicable to the issuing of an FTC. The FTC must be distinguishable from the used in eleven-a-side football.

#### **5) Enforcement of Disciplinary Sanctions**

1. A suspension imposed in terms of matches (cf. art. 20 paras 1 and 2 of the AIFF Disciplinary Code) on a player for an infringement committed when playing futsal or in relation to a futsal match shall only affect the player's participation for his futsal club. Similarly, a suspension imposed in terms of matches on a player participating in eleven-a-side football shall only affect the player's participation for his eleven-a-side club.
2. A suspension imposed in terms of days and months shall affect a player's participation for both his futsal as well as his eleven-a-side club, regardless of whether the infringement was committed in eleven-a-side football or futsal.
3. The State Association with which a player is registered shall notify a suspension imposed in terms of days and months to the second State Association with which this player may be registered, if the player is registered for a futsal and an eleven-a-side club belonging to two different State Associations.
4. Any disciplinary sanction of 4 (four) matches or lesser, or 3 (three) months or lesser, which has been imposed on a player by the former State Association but not yet entirely served by the time of the transfer shall be enforced by the new State Association at which the player has been registered in order for the sanction to be served and completed. When issuing the FTC, the former association shall notify the transferee State Association via the CRS portal of any such pending disciplinary sanction that has yet to be (entirely) served.
5. Any disciplinary sanction of 4 (four) matches or more, or 3 (three) months or more, that has not yet been (entirely) served by a player shall be enforced by the new State Association that has registered the player, **only if** the AIFF Disciplinary Committee has extended the disciplinary sanction to have effect beyond the state in which the player's former club operates. If the same is extended by the AIFF Disciplinary Committee then additionally,

when issuing the FTC, the former association shall notify the transferee State Association via the CRS portal of any such pending disciplinary sanction that has yet to be (entirely) served.

**6) Respect of Contract**

1. A professional under contract with an eleven-a-side club may only sign a second professional contract with a different futsal club if he obtains written approval from the eleven-a-side club employing him. A professional under contract with a futsal club may only sign a second professional contract with a different eleven-a-side club if he obtains written approval from the futsal club employing him.
2. The provisions applicable to the maintenance of contractual stability are set out in Chapter VII of these regulations.

**7) Protection of Minors**

1. Inter-State transfers of players are only permitted if the player is over the age of 18. The exceptions to this rule are outlined in Chapter VI of these regulations.
- 2.

**8) Training Compensation and Solidarity Mechanism**

1. The provisions on training compensation and solidarity mechanism as provided for in Chapter VII of these regulations shall not apply to the transfer of players to and from futsal clubs.
- 2.

**9) AIFF Competence**

1. Without prejudice to the right of any futsal player or club to seek redress before a civil court for employment-related disputes, AIFF is competent to deal with disputes as stipulated in Chapter VIII of these regulations.

**10) Matters not provided for**

1. Matters not provided for in this Annexe shall be governed by these Regulations.



## **Annexe 7:**

### **Rules for the employment of Coaches**

#### **1) Scope**

1. This annexe lays down rules concerning contracts between Coaches and clubs or State Associations.
2. This annexe applies to Coaches that are:
  - (i) paid more for their coaching activity than the expenses they effectively incur; and
  - (ii) employed by a club or a State Association.
3. This annexe applies equally to football and futsal coaches.

#### **2) Employment contract**

1. A Coach must have a written contract with a club or an State Association, executed on an individual basis.
2. A contract shall include the essential elements of an employment contract, such as inter alia the object of the contract, the rights and obligations of the parties, the status and occupation of the parties, the agreed remuneration, the duration of the contract and the signatures of each party.
3. If a football agent is involved in the negotiation of a contract, they shall be named in that contract.
4. The validity of a contract may not be made subject to:
  - (i) the granting of a work or residence permit;
  - (ii) the requirement to hold a specific coaching licence; or
  - (iii) other requirements of an administrative or regulatory nature.

#### **3) Respect of contracts**

1. A contract may only be terminated upon expiry of its term or by mutual agreement.

#### **4) Terminating a contract with just cause**

1. A contract may be terminated by either party without the payment of compensation where there is just cause.
2. Any abusive conduct of a party aimed at forcing the counterparty to terminate or change the terms of the contract shall entitle the counterparty to terminate the contract with just cause.

#### **5) Terminating a contract with just cause for outstanding salaries**

1. In the case of a club or a State Association unlawfully failing to pay a Coach at least two monthly salaries on their due dates, the Coach will be deemed to have a just cause to terminate their contract, provided that they have put the debtor club or association in default in writing and granted a deadline of at least 15 (fifteen) days for the debtor club or association to fully comply with its financial obligation(s). Alternative provisions in contracts existing at the time of this provision coming into force may be considered.
2. For any salaries of a Coach which are not due on a monthly basis, the pro-rata value corresponding to two months shall be considered. Delayed payment of an amount which is equal to at least two months shall also be deemed a just cause for the Coach to terminate their contract, subject to compliance with the notice of termination as per paragraph 1 above.
3. Collective bargaining agreements validly negotiated by employers' and employees' representatives at domestic level in accordance with Indian law may deviate from the principles stipulated in paragraphs 1 and 2 above. The terms of such an agreement shall prevail.

**6) Consequences of terminating a contract without just cause**

1. In all cases, the party in breach shall pay compensation.
2. Unless otherwise provided for in the contract, compensation for the breach shall be calculated as follows:

Compensation due to a Coach:

- (i) In case the Coach did not sign any new contract following the termination of their previous contract, as a general rule, the compensation shall be equal to the residual value of the contract that was prematurely terminated.
- (ii) In case the Coach signed a new contract by the time of the decision, the value of the new contract for the period corresponding to the time remaining on the prematurely terminated contract shall be deducted from the residual value of the contract that was terminated early (the "Mitigated Compensation"). Furthermore, and subject to the early termination of the contract being due to overdue payables, in addition to the Mitigated Compensation, the Coach shall be entitled to an amount corresponding to three monthly salaries (the "Additional Compensation"). In case of egregious circumstances, the Additional Compensation may be increased up to a maximum of six-monthly salaries. The overall compensation may never exceed the residual value of the prematurely terminated contract.
- (iii) Collective bargaining agreements validly negotiated by employers' and employees'

representatives at domestic level in accordance with Indian law may deviate from the principles stipulated above. The terms of such an agreement shall prevail.

Compensation due to a club or a State Association:

(iv) Compensation shall be calculated on the basis of the damages and expenses incurred by the club or the State Association in connection with the termination of the contract, giving due consideration, in particular, to the remaining remuneration and other benefits due to the Coach under the prematurely terminated contract and/or due to the Coach under any new contract, the fees and expenses incurred by the former club (amortised over the term of the contract), and the principle of the specificity of sport.

3. Entitlement to compensation cannot be assigned to a third party.
4. Any person subject to the AIFF Constitution and AIFF Regulations who acts in a manner designed to induce a breach of contract between a Coach and a club or State Association shall be sanctioned.

#### **7) Overdue payables**

1. All clubs and State Associations are required to comply with their financial obligations towards coaches as per the terms stipulated in the contracts signed with their coaches.
2. Any club found to have delayed a due payment for more than 30 (thirty) days without a *prima facie* contractual basis may be sanctioned in accordance with paragraph 4 below.
3. In order for a club or State Association to be considered to have overdue payables in the sense of the present article, the creditor (Coach) must have put the debtor club in default in writing and have granted a deadline of at least ten days for the debtor club to comply with its financial obligation(s).
4. Within the scope of its respective jurisdiction the AIFF Players' Status Committee and/ or the NDRC, may impose the following sanctions:
  - (i) a warning;
  - (ii) a reprimand;
  - (iii) a fine;
5. The sanctions provided in paragraph 4 above may be applied cumulatively.
6. A repeated offence will be considered as an aggravating circumstance and lead to a more severe penalty.
7. The terms of the present article are without prejudice to the payment of compensation in accordance

with article 6 paragraph 2 above in the event of unilateral termination of the contractual relationship.

**8) Consequences for failure to pay relevant amounts in due time**

1. When:

(i) The National Dispute Resolution Chamber or the AIFF Players' Status Committee orders a party (a club, a Coach or a State Association) to pay another party (a club, a Coach or a State Association) a sum of money (outstanding amounts or compensation), the consequences of the failure to pay the relevant amounts in due time shall be included in the decision;

(ii) parties to a dispute accept (or do not reject) a proposal made by the AIFF general secretariat pursuant to the AIFF Rules Governing the Procedures of the AIFF Players' Status Committee, the consequences of the failure to pay the relevant amounts in due time shall be included in the confirmation letter.

2. Such consequences shall be included in the findings of the decision and will be the following:

(i) Against a club: a ban from registering any new players, up until the due amounts are paid. The overall maximum duration of the registration ban, including possible sporting sanctions, shall be of three entire and consecutive registration periods, subject to paragraph 7 below;

(ii) Against a State Association: a restriction from participating in state competitions organised under the aegis of the AIFF for the next immediate competition which may be extended to a maximum of two consecutive competitions, up until the due amounts are paid.

(iii) Against a Coach: a restriction on any football-related activity up until the due amounts are paid. The overall maximum duration of the restriction shall be of up to six months, subject to paragraph 7 below.

3. Such consequences may be excluded where the National Dispute Resolution Chamber or the AIFF Players' Status Committee has been informed that the debtor club or state association was subject to an insolvency-related event pursuant to the relevant national law and is legally unable to comply with an order.

4. Where such consequences are applied, the debtor must pay the full amount due (including all applicable interest) to the creditor within 45 days of notification of the decision.

5. The 45-day time limit shall commence from notification of the decision or confirmation Letter.

- (i) The time limit is paused by a valid request for the grounds of the decision. Following notification of the grounds of the decision, the time limit shall recommence.
  - (ii) The time limit is also paused by an appeal to the AIFF Appeals Committee.
6. The debtor shall make full payment (including all applicable interest) to the bank account provided by the creditor, as set out in the decision or confirmation letter.
7. Where the debtor fails to make full payment (including all applicable interest) within the time limit, and the decision has become final and binding:
  - (i) the creditor may request that AIFF enforce the consequences;
  - (ii) upon receipt of such request, AIFF shall inform the debtor that the consequences shall apply;
  - (iii) the consequences shall apply immediately upon notification by AIFF, including, for the avoidance of doubt, if they are applied during an open registration period. In such cases, the remainder of that registration period shall be the first “entire” registration period for the purposes of paragraph 2 (i) above;
  - (iv) the consequences may only be lifted in accordance with paragraph 8 below.
8. Where the consequences are enforced, the debtor must provide proof of payment to AIFF of the full amount (including all applicable interest), in order for them to be lifted.
  - (i) Upon receipt of the proof of payment, AIFF shall immediately request that the creditor confirm receipt of full payment (including all applicable interest) within five day.
  - (ii) Upon receipt of confirmation from the creditor, or after expiry of the time limit in the case of no response, AIFF shall notify the parties that the consequences are lifted.
  - (iii) The consequences shall be lifted immediately upon notification by AIFF.
  - (iv) Notwithstanding the above, where full payment (including all applicable interest) has not been made, the consequences shall remain in force until their complete serving.
9. For the avoidance of doubt, the provisions set out in Article 31A apply equally to this annexe.

**This regulation was approved by the Executive Committee of the All India Football Federation in its meeting held on 14<sup>th</sup> April 2023 at New Delhi.**

For the AIFF Executive Committee

**Sd-  
Kalyan Chaubey  
President**

**Sd-  
Shaji Prabhakaran  
Secretary General**